



UNBRIDLEDACTS
2023 ANNUAL REPORT

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NOTE FROM DIRECTOR OF OPERATIONS

Stepping into 2023, there was palpable anticipation for what the year would hold. After the exciting year of growth that was 2022, we knew we would need to remain intentional, refining our giveback. With this intentionality came an increase in employee and donor engagement with our programs. From a 750% increase in employee volunteer hours served to finally joining our international programs on the ground in Uganda and Costa Rica, ACTS saw a reinvigoration in our purpose to love people to life both locally and globally.

Though this year saw the departure of Simon Obert to his next chapter, the Identity Fund continued to destigmatize mental health in the workplace of both the Unbridled brands and our external partners. Love Hard held their most successful 5k yet, raising over \$30,000 for future family retreats, while Mizizi revitalized their mission to care for and empower Ugandan women in Jinja and Kayunga. Filling gaps in Fremont County saw the formation of a strategic plan to meet the housing needs of Cañon City and Transforma hosted their first UnbridledACTS service trip since 2019. Through the highs and lows that come with this kind of expansion, ACTS was able to welcome two new hires to our team in October, Emmie Fischer and Katelyn Calhoun.

As always, it is a great honor to share stories of impact from the year with you. Without your support, our team would not be able to remain so intentional in cultivating community, care, and connections that loves our spheres of influence to life.

We eagerly enter 2024 with expectant hearts and open hands.

With gratitude,

A handwritten signature in black ink, reading "Lorelei Cromer".

Lorelei Cromer
DIRECTOR OF OPERATIONS



VISION & MISSION

OUR VISION

To love people to life

OUR MISSION

Build Authentic Community: Establish homes where family-oriented communities discover their God-given identity, potential and purpose

Facilitate Healing & Restoration: Foster and model a lifestyle of emotional healing, spiritual growth, physical health, and social responsibility

Empower Identity: Recognize the treasures in God's children and empower them to launch into their unique life calling and contribution

Steward Strategic Partnerships: Develop like-minded partnerships that celebrate diverse missions



LETTER FROM FOUNDER,

Stan Bullis

Every year, I am humbled to write this introduction for the UnbridledACTS annual report. And every year, I struggle to adequately express my heartfelt gratitude for your generous support. UnbridledACTS continues to be one of the best parts of who we are. I am grateful for every donor who sowed into one of our projects or initiatives; these investments from individuals across the country and across our companies allowed us to do more good than ever before. As a result, lives were changed, and we got to see our teams engage with unprecedented volunteerism, innovative ideas, and outrageous compassion. In the pages of this report, we get to share just a few of the stories and cast an even bigger vision for 2024.

UnbridledACTS' mission to "love people to life" has historically been a reactionary activation, rallying together to meet an immediate physical, financial, emotional, or spiritual need. Last year, though, our team looked across our initiatives and began dreaming around a more proactive approach to problem solving. Strategically, we convened at The Nest (our home in Elizabeth, Colorado) and looked at each program, its potential future, and allocated our team and funding accordingly. Simply put, we started dreaming bigger.

In last year's report, we believed that 2023 would be a year of expansion. I am happy to report that not only did we experience expansion internally by doubling our team, but we also saw a new depth of impact in many of our program areas. From continued work with single moms in Guatemala to the new Thrive program with the Denver Dream Center, UnbridledACTS continues to partner with organizations that allow us to care for those both near and far from the Denver headquarters. Unbridled employees were more engaged than ever, joining ACTS on a trip to Costa Rica to serve Transforma, participating in the 3rd Annual Love Hard 5k, and supporting our pursuit to care for the homeless in Fremont County. We want to continue to strengthen these connections as we step towards the future.

Looking ahead to 2024, we are excited to share our commitment to dreaming bigger by helping the rural community of Cañon City, Colorado solve two of their biggest problems: new economies and workforce housing. Since 2018, we've been engaged in creating new economies for Cañon City through our for-profit, Unbridled Hospitality Group. Altogether, we employ over 50 team members, locally, across five different businesses. This creation of new jobs highlighted the reality of a housing crisis in Cañon City. As a result, UnbridledACTS is working on a workforce housing project, Mt. Saint Scholastica. Our goal is to take an old run-down dorm building and turn it into a 44-unit attainable housing site. We believe this will be a huge help in attracting workforce talent to the very jobs being created.

The Cañon City projects are our "bigger" to add to the growing projects and initiatives already in our sphere of influence. Your continued support is crucial to the success of these initiatives, and we are immensely grateful for your belief in our vision. Together, we are making a lasting impact on the lives of individuals and communities, and we look forward to marking even greater milestones in the coming year. Thank you for being an integral part of the UnbridledACTS family.

Blessings,
Stan

Year at a Glance

THE NEST: HOSTED

33

RETREATS IN 2023

LOVE HARD: RAISED

\$34,000

FOR GRIEVING FAMILIES

FREMONT COUNTY: FED

45

HOMELESS INDIVIDUALS

IDENTITY FUND: COVERED

\$150,000

IN THERAPY COSTS

RESPONSE FUND: APPROVED

\$44,000+

IN PERSONAL GRANTS
TO 24 APPLICANTS

MATCHING FUNDS: GAVE

\$53,500

IN MATCHING FUNDS
TO FIVE CAUSES

VETERANS: PROVIDED

\$22,000

TO THE VETERAN SERVICES
CENTER OF CO

Communities

The primary way we love people to life;
by bringing them into healing communities.





The Eagle's Nest

Cindy Bullis

HOME AWAY FROM HOME

The Eagle's Nest in 2023 was a home away from home for various teams and families, providing a peaceful place of retreat, rest, refreshment, creative expression, celebration, and strategic planning. Our outstanding ACTS team went above and beyond to create a warm welcome and inviting atmosphere for every guest who stayed, true to our heart for hospitality. In case you haven't had the opportunity to visit, the beautiful and cozy UnbridledACTS home, in the city of Elizabeth, Colorado's oldest neighborhood, is a place that people make a habit of returning to.

When the weather is warm, guests enjoy sipping coffee on the front porch swings in the early morning hours or gathering for a barbecue on the back deck, taking in the views of the rolling hills and horse property behind the house. The spacious great room and kitchen area has a large table to gather, share, and make memories. There are private sitting areas throughout the house for quiet reflection or individual workspace. A living room on the main floor can easily be closed off from the rest of the house for smaller private meetings, and the large living room in the basement has a white board, table, chairs, and sound system for larger team brainstorms. The Nest has a total of 11 beds in nine bedrooms, each with an on-suite bathroom.

The Elizabeth home continues to be a desired place of gathering, and as we continue to upgrade and implement new ways of providing comfort and ease for our guests' visits, 2024 is promising to be another year of transformative experiences at The Eagle's Nest. If you're looking for an atmosphere conducive to creativity and all things togetherness, and would like to rent the space for your team or group, please reach out to Megg Alvizo for more information at acts@unbridledacts.org.

A huge thanks to all you who have partnered with us and offered generous donations that have allowed this hospitality home to remain alive and thriving for those seeking rest, refreshment, and solitude. ACTS would not be able to do this without you!





MIZIZI

*Dave & Bev
Harris*



Megg, Lorelei & Cindy in Uganda

In 2023, Mizizi saw a reinvigoration in its mission to value Ugandan women; providing them connection, commitment, freedom to learn and find roots in love. For the first time since 2015, the ACTS team joined program founder, Bev Harris, on the ground to reconnect with the individuals and families we have served since before the pandemic. The trip brought a new level to our relationships, as well as, solidifying Mizizi's aim to create a safe haven where families and individuals can embark on a journey of holistic personal and spiritual transformation.

Rooted in a loving community, our heart is to see Ugandans receive educational opportunities, life skills training, daily mentorship, and essential necessities. This nurturing environment naturally fosters growth, resulting in lasting fruit in areas such as identity, authenticity, legacy, and generosity. These transformative experiences profoundly impact how families and community members relate to one another.

Over the last six years, Mizizi has intentionally sowed into the lives of several women through our Home in Jinja and Community Center in Kayunga. Bev has formed beautiful and tight bonds with each woman, engaging them where they're at and empowering them with resources and tools to overcome hardship and inspire their children.



Mizizi Home

One such woman is Esther Muzira; a 46-year-old mother of seven, who collaborates with Mizizi in Jinja at Mizizi Home. Throughout the years, Mizizi has offered Esther and her children a place to find rest and heal from a variety of traumas. This year, we saw Esther come to a place where she was ready to dream.

Born in the city, Esther always admired village life. There, abundant food was a way of life. The villagers cultivated crops that sustained them throughout the year, never experiencing scarcity. For Esther, growing up in a large family, food was a constant concern.

As she began to look ahead at her future, Esther's dream crystallized: she longed to own her own home in the village. Imagining a house where family could thrive, she took a bold step in 2023: she approached Mama Bev, as her mentor, and asked for a loan to acquire property in the village. This loan from Mizizi, alongside Esther's own savings, saw the purchase of land for a home to be built.

In Uganda, the concept of home diverges from conventional expectations. To us, home signifies physical safety with doors and walls meant to embrace family. For many Ugandans, there are no doors, no floors, and no running water—only resilience and the tenacity to thrive.

Though the house Esther built lacked doors and windows, it had a sturdy roof—a symbol of her determination. She diligently prepared the land by planting crops. With the property ready, Esther's next goal was to find someone to inhabit the land, turning her dream into reality, a house into a home.

Sandra Nsiimenta, a 31-year-old mother of three from Western Uganda, has a strong entrepreneurial spirit. Despite facing early tragedy with the loss of her parents at a young age, Sandra entered into marriage at 18 and became a businesswoman and skilled hairdresser. However, her husband opposed her working outside the home, leading her to leave the marriage with her two children, Benita and David. She settled in Eastern Kampala and continued her business when her son fell ill with tuberculosis. With treatment depleting her savings, she had to move back West.

Undeterred, Sandra's entrepreneurial spirit burned on, opening a bar, and pursuing other business ventures while working as a housemaid for the Indian ambassador. Just as her businesses were taking off, the ambassador left Uganda, leaving her unemployed and unable to keep the bar open. Pregnant with her third son, Roland, Sandra needed refuge after experiencing such loss and defeat.

Just when Sandra was planning to move in with relatives in her home village, she met with friends who told her about Esther's nearby property that might be an option for her. Hearing this, she journeyed to the village and met Esther. Esther listened to Sandra's stories and immediately felt connected to her. She explained to Sandra the condition of the house; it didn't have doors or windows, but it had a roof.



"The house had no windows and doors, the floor was still soil, but I didn't care about all that because it had a roof," said Sandra. "I put all my fear aside and told myself, 'I will manage sleeping in that house with my three children.'"

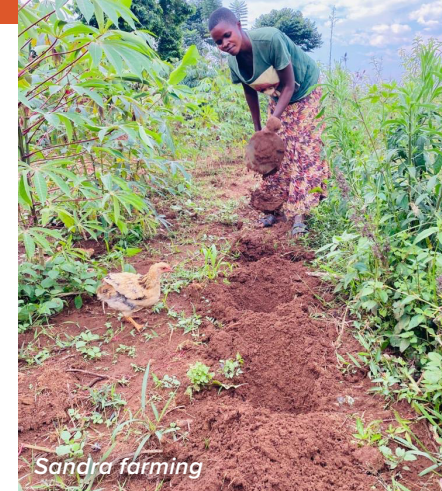
The first two months were challenging, Sandra recalls. "We had to sweep dust every day in the house; the darkness at night was too much, and water was hard to find, but we endured."

As the family settled in, Sandra realized there was an option to farm on the land. Since her childhood, she had loved farming and was very excited for this opportunity.

"Everything I dreamt of was in place, and I felt so happy," Sandra said. "When you dig, you can never go hungry. You can eat anytime you want, and you can sell your animals whenever you want. I truly felt happy and blessed."

Because of the transformative work Esther had done over the last few years with Mizizi, she was able to provide support to Sandra in her darkest moment. A darkness Esther is acutely aware of in her own story.

"I thank God that through my vision and dream to own a home in a village, acquired by my small savings and a loan, that I could also help someone else," Esther said. "Someone who reminded me of me. I feel so overwhelmed and happy that through my hard work and sacrifice, there is someone who thanks God for me."





Sandra's family at home



Mizizi trip; Easter 2023





love hard

Lorelei Cromer



This year, Love Hard experienced the most support we've seen since its origination in 2018. We hosted our most successful 5k event to date, raising an impressive \$34,000. This significant achievement inspires us to keep going, as it demonstrates the unwavering support and generosity of our community towards helping grieving families. 100% of these funds have allowed us to cover all costs of our annual 5ks, as well as provide financial support and all-expense-paid family retreats to those who have lost a child.

Throughout 2023, we served four grieving families. We met the financial needs of those navigating the initial loss of a child and planned two family retreats. The families who received retreats were directed to us by Love Hard 5k participants who ran on their behalf this year. It is an honor to serve families with much-needed support and resources to help them navigate their grief and find solace during difficult times.

It is also with full hearts that we announce that our founder, Jen Kamins, has been appointed as a board member of the Ronald McDonald House Charities in San Diego. This new role will enable Jen to extend her dedication and expertise in supporting families who have experienced the loss of a child. We believe this collaboration will further enhance Love Hard's ability to connect with grieving families and provide comprehensive support.





Lorelei Cromer &
Vanessa Pavely



The following is a letter of thanks from Vanessa.

UnbridledACTS Friends,

We want to take a moment to express our deepest gratitude for your unwavering support and commitment to our shared mission—to love people to life and facilitate transformation!

Your dedication to TRANSFORMA's growth after the difficult days rebuilding after the global pandemic has been instrumental in creating significant positive change in the lives of the impoverished families, children at risk, and violent community we serve. Your support has allowed us to implement a range of vital programs, each contributing to the wholistic development and well-being of those in need.

Feeding Center and Child Sponsorship programs Impact:

Through your generous monetary contributions, our food bank has been able to provide thousands of nutritious meals to 160+ people facing food insecurity and malnutrition, monthly. Apart from feeding participants 2-3 times a week, we are now formally sponsoring monthly food bags for 35 families with little children. Your investment has made a direct impact on alleviating hunger and improving the health of our community.

Empowering Impoverished Single Mothers and Survivors of Violence:

The training and support provided to single mothers have empowered them with valuable Christian values and practical skills, fostering independence and self-sufficiency. As a result, 45 mothers who participated in our 10-month program (once a week), successfully joined the more than 5,000 women who have successfully transitioned towards a more secure and hopeful future for themselves and their families since 2012.

2023 saw the first UnbridledACTS service trip to Costa Rica since our initial visit in 2019. Five Unbridled community members joined our team as we served the women and families of Transforma over Labor Day weekend. It was heartening to see so many new families supported by Transforma since the pandemic, as well as connecting with women we met in 2019 who are now serving alongside Vanessa Pavely, the founder.

As always, it is an honor to support Transforma's programs with our annual \$12,500 in matching funds. Our funds allow American and Canadian donors to double their monthly support toward Transforma's child sponsorship program, feeding center, and trauma-healing retreats. Beyond financial support, it was especially exciting to reimagine what regular service trips to Costa Rica can look like as we continue to engage Unbridled employees and their family members in service opportunities.





Entrepreneurial Assistance:

Your support has also been instrumental in helping mother entrepreneurs within the community. By offering resources and guidance, we have witnessed the establishment and growth of small micro-businesses that not only contribute to the local economy but also provide resources for vulnerable families.

Counseling and Therapy Services:

Our counseling and therapy programs, made possible by your continued support, have been a source of hope and healing for those affected by the challenges of trauma, forced migrations, sexual and domestic violence, and living in a harsh environment. This year 234 people joined trips to the park for our WELLBEING AND MENTAL HEALTH day events and benefited from these crucial services, experiencing transformative changes in their mental and emotional well-being.

Prevention Programs:

Your contribution has allowed us to implement prevention programs that address the root causes of issues in our community—e.g. early pregnancies, sexual/physical abuse, drug addiction, human trafficking prevention. Whether through educational initiatives, awareness campaigns, or community-building events, we are actively working towards creating a safer and more harmonious environment for everyone.

Social Impact Leadership Training Programs:

Your support also allowed us to continue growing in our programs and facilitating for local and international volunteers to join our work and get trained, promoting greater collaboration, empathy, and compassion among people and nations. This last year, we accounted for over 4,000 volunteer hours.



In summary, your belief in our mission has translated into tangible improvements in the lives of countless individuals. The statistics mentioned above only scratch the surface of the profound impact we've collectively made. Each number represents a life touched, a family strengthened, and a community uplifted.

As we reflect on the accomplishments of this year, we are filled with gratitude to God and to partners like UnbridledACTS. Your commitment to compassion, mercy and social justice goes beyond financial contributions; it is a message of hope that lights the way for a brighter future for many.

Thank you for being a driving force behind our transformative initiatives. We look forward to continuing this incredible journey together and making an even greater impact in the coming years.

With heartfelt appreciation,
Vanessa and the Transforma team



Fremont County

Lorelei Cromer

The Scholastica Site remained our focus in Fremont County throughout 2023. With the purchase of the old Classroom Building in 2022, ACTS prepared for demolition and began the process of connecting with local partners to decide how best to support the community with this new center. As we navigated these discussions, the necessity of housing was continually brought to our attention.

In Cañon City, the waitlist for housing vouchers is closed with a 1.5 to 3-year waiting period. The housing market also shows 0% vacancy, though many individuals are looking for homes. Beyond this, as Unbridled and the City continue to grow the local economy and create new jobs, many individuals in the workforce will be in need of affordable places to live. With this knowledge and many meetings with Loaves & Fishes Ministries and the Rapid Rehousing Program in Cañon, a clear need was presented: Fremont County needs attainable housing.

Around the same time our team began troubleshooting what it might look like for ACTS to support the housing need in Cañon, the 43-unit dorm building on the Scholastica Site was put up for sale. Just a handful of yards away from the classroom building that ACTS owns; this building would not only offer a perfect blueprint for middle-income housing units but would also provide a clear direction for ACTS to take the site, as a whole.



We began to dream around what it could look like for UnbridledACTS to restore both the classroom building and dorm building, offering attainable housing to the workforce and others in need while creating a Community Center that would provide direct support to those housed next door. Taking a leap of faith, ACTS partnered with a developer, Colorado Workforce Housing Solutions, who have done a wonderful job renovating old hotels to attainable housing in Northern Colorado. Our team drafted up a budget and began discussions around funding for the project.

Though still under contract and contingent on funding, UnbridledACTS is excited to delve into the new world of meeting needs through housing. Currently standing at a \$13 million dollar project, the team is forging ahead to see the Scholastica Site become a place of restoration and inspiration. With Unbridled's knack for restoring places and our vision to restore people, meeting the need of housing feels like a natural step for us to take.



Care

The way we come alongside those with practical and emotional needs.

Though initially planned to become its own 501c3, the programs within the Care branch currently remain within UnbridledACTS as we navigate our status as a public charity.



**IDENTITY
FUND**



Over the past six years, the Identity Fund program has seen 24% year-over-year participant growth with 81% of employees saying they feel more comfortable to discuss mental health at work. Though we have halted the process of turning the Identity Fund into its own 501c3 for the time being, we are still seeing the dramatic, positive impact that more affordable and accessible mental healthcare provides to our participants.

2023 was a year that allowed us to prioritize expanding our in-network provider lists. As the Unbridled employee-base expands, we want to ensure that we have an ample amount of high quality, licensed, and vetted therapists and counselors to offer as employees join our program. The following are some interviews with providers on our list, both new and old.



Faith Donaldson

The first provider to join our Identity Fund, Denver-based provider list in 2017. Faith Donaldson is a psychotherapist who provides support to many low-income individuals. She has served as a therapist for 31 years.

What do you think is most impactful about the Identity Fund program?

It is most impactful to see clients who are serious about facing what is holding them back in life but are currently dealing with financial hardship be able to engage in the help they need through this program. The Identity Fund has made it possible for clients to work on their issues with a qualified therapist, and together we are making a difference in peoples' lives.

Has being a part of our provider list positively impacted you/your practice?

Absolutely! The program allows us to make a strong therapeutic plan for the client knowing they can have the sessions needed for their recovery. As therapists, we love seeing transformation in the lives of people, but it is hard to hear someone say, "I know I need help through therapy, but I cannot afford it right now." Identity Fund has offered these people the chance to receive the help that they are needing at a crucial time in their lives. Beyond our clients' gratitude, we are also grateful to be able to walk alongside them thanks to the referral list.

How does the Identity Fund help/impact your clients, if at all?

My clients regularly experience relief, knowing that there is not only professional help for them, but also that the resources are affordable. I have seen steady progress in my clients as they set out on their journey of healing, recovery, and transformation. One man who had lost his job was still able to seek professional help through the Identity Fund. In a matter of a few months, this client found an excellent job that fit for him, and he no longer needed financial help from the program to cover his sessions.

Jennie Kologe



A licensed professional counsellor who joined our referral list at the end of 2022. Jennie has been in practice for 10 years.

What do you think is most impactful about the Identity Fund program?

The Identity Fund allows Unbridled employees health benefits that care for the whole person, which in turn impacts the community and the workplace. By creating the space, financially and culturally, for employees to explore mental health care, Unbridled through the Identity Fund is de-stigmatizing mental health issues, validating the weight of an individual's emotional world and its impact on the workplace, and functioning wholly counter-cultural to a Western worldview of employment that provides the bare minimum for employees.

Has being a part of our provider list positively impacted you/your practice?

Absolutely. Besides just the benefit to my business that receives regular referrals from being on the Identity Fund provider list, the personal counseling allotment for myself gives me space and financial means to be poured into as I pour out.

How does the Identity Fund help/impact your clients, if at all?

Providing the financial support to Unbridled employees is a huge benefit financially, obviously, but I also think the culture around normalizing the need to seek mental health care is one that recognizes and validates an individual's whole self, versus just using a person for what he or she brings to the workplace.



Hunter Sawyer

Newest male licensed therapist added to our referral list in November of 2022. Hunter has been a counselor for two years.

What do you think is most impactful about the Identity Fund program?

The most impactful thing is seeing a company truly value the mental health/overall wellbeing of their employees, as well as the providers, to ensure quality care for said employees. Matching 50% of employee costs for therapy is extremely generous, supportive, and encouraging. To cover 100% of one therapy session for a giving provider is equally as generous, supportive, and encouraging. Thank you.

Has being a part of our provider list positively impacted you/your practice?

Yes—it allows for a continued stream of referrals and word-of-mouth as clients share their experiences with their colleagues and community.

How does the Identity Fund help/impact your clients, if at all?

Continued, intentional space for clients to process through their lives, progressions, struggles, challenges, anxieties, etc. Clients are gaining deeper understanding of selves and their lives, and expressing positive shifts in their behaviors, thoughts, feelings, etc. without the financial constraints.



UNBRIDLED RESPONSE FUND



Lorelei Cromer

It is the heart of UnbridledACTS to multiply generosity and love people where they're at. Sometimes people find themselves in a place of unexpected tragedy or disaster. The Response Fund is our way of helping those in our community get back on their feet during those unexpected moments. Unbridled employees donate monthly to the fund and UnbridledACTS matches their contributions \$2 for every \$1. This year, we supported 24 applicants in need totaling over \$44,000 in small, personal grants. The following is just one story from the year.

"It was like searching in a sea of darkness, trying to help my family," said Abbie Brychel, Associate Creative Director at Unbridled Solutions. "And the Response Fund was like a light that might be able to help my family."

In January 2023, Abbie Brychel reached out to UnbridledACTS on behalf of her family to inquire about the Response Fund at the encouragement of her manager. Abbie's cousin, Kristina Geddie, had just given birth to her second child while her husband was undergoing brain surgery to remove a rare and aggressive form of cancer with a 90% fatality rate. This unprecedented circumstance and enormous amounts of medical bills left Abbie and her family feeling helpless and overwhelmed, not knowing how to support the Geddies. After discovering that her family's need qualified for assistance from the Response Fund, Abbie felt hopeful.

Because of the generosity of the Unbridled employees, UnbridledACTS was able to provide a grant to the Geddies, helping cover a variety of medical bills as both Kristina and her husband healed from their time in the hospital. Though we couldn't change the diagnosis, we were grateful to be able to relieve just a bit of the financial strain during such a difficult time.

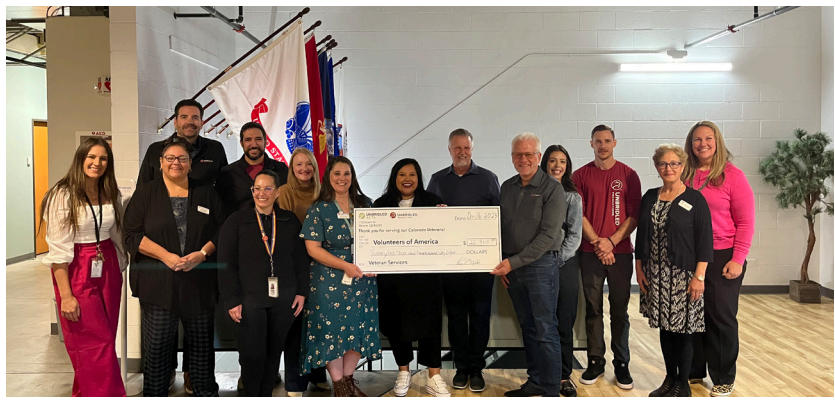
When Abbie shared the news of the approval with her family, they were overcome with gratitude. "Who else can say that they work for a company that does this?" Abbie said. "I can really say I didn't feel truly connected to Unbridled until I engaged with ACTS."



Connections

The way we link arms with like-hearted initiatives
that allow us to expand our reach





UNBRIDLED
Golf Classic
Lorelei Cromer + Megg Alviza

With the increased involvement of many Unbridled partners through our Donor Advisory Committee, the ACTS team has been able to more intentionally engage with giveback that speaks to their hearts. Our partners are the primary funders who make it possible for us to love people to life every year, so our hope is for our generosity to reflect their hearts for their community.



One of our incredible partners, Kevin Miller, with Unbridled Productions, has a huge heart for veterans. As a veteran himself, Kevin is passionate about serving local Colorado veterans who are often underserved and disadvantaged. Another love of Kevin's is golf. To merge these two passions, UnbridledACTS partnered with Unbridled Productions to create a golf tournament that would raise funds for the Veteran Services Center with Volunteers of America (VOA) Colorado.



Together, we formed a team of Unbridled employees to see the event through. From venue and registration to sponsorship asks and raffle items, our team put together the first ever Unbridled Golf Classic in 60 days. UnbridledACTS set aside \$10,000 to match donations made from the event, 100% of which went to veteran services.



“The 2023 Unbridled Golf Classic wasn’t just a tournament; it was a testament to the power of community and compassion. As we teed off for our first annual event, we embarked on a journey fueled by the shared desire to make a difference. We raised over \$12,000 while lifting spirits and igniting hope for Colorado veterans. This tournament wasn’t just about golf; it was about coming together, making an impact, and honoring those who have sacrificed so much for us. It’s a memory etched in our hearts forever, reminding us of the incredible things we can achieve when we unite for a cause greater than ourselves.”
-Megg Alvizo

The event was a huge success, raising \$12,000 for Veterans. Alongside the ACTS match, we were able to give a check of over \$22,000 to the Veteran Services Center, in the hopes of providing hope to Denver veterans.

Because of the amazing support of the Unbridled employees and clients who showed up for our golf classic, we have officially decided to make this an annual event. We can’t wait to see how this event grows and expands, giving back to those who have served our country.





MATCHING FUNDS

Abbott Family

In June, a near and dear member of our Unbridled family, Matt Abbott, passed away from unexpected complications of diabetes while on a motorcycle trip across the West Coast, up to Vancouver and through the Pacific Northwest. Though he had just parted ways with Unbridled a few weeks prior to pursue art and other creative outlets, his heart was always with Unbridled, etched into the walls of our historic offices that he took care of with great skill and tenderness. In his passing, Matt is survived by our own Unbridled team member and Matt's stepdad, Jon; his mom, Leigh; wife, Denique; daughters, Ellie and Mia; and grandchildren, Laela and Emery.

To come alongside the Abbotts as they navigate grief and prepared a Celebration of Life, ACTS set up a matching fund up to \$25,000 to help offset any incurred costs. The match began June 30 and ran through the month of July.

As donations came in, testimonials and stories of Matt's life poured in from those he touched throughout his life. His friends, family and co-workers all agreed: Matt was a unique soul who loved deep conversation, belly laughs, and real connection. "Fast friend" is a common phrase used to describe him, as well as "walking dictionary," as he loved to paint pictures with his words.

In the end, 156 people gave to the match, raising a total of \$57,765. All funds supported the Abbotts in preparing a beautiful celebration of life, as well as covering other incurred costs. We lost a dear friend too soon but were able to witness the positive impact he had on so many, and for that, we are very grateful.

A note of thanks from Jon Abbott:

To Unbridled family and friends, I wanted to express my heart-felt gratitude on behalf of myself and my family for the rich outpouring of love and financial support we have received. We are so grateful beyond words; I know Denique has been touched by the overwhelming way that so many have given to her and her daughters in this difficult time in their lives. There are so many to thank for your lovingkindness in the many ways you all have come alongside our family. If Matthew were here, even he would be crying tears of joy for the extraordinary ways of being you all have displayed!

Love and blessings! Jon Abbott



CONCLUSION

UnbridledACTS is primarily supported by the radical generosity of the 27 Unbridled companies that give the first 20% of their net profits to community giveback every year. It is with a full heart that we thank each company, their partners, and employees who make it possible for us to love people to life. Without your commitment to “doing good by doing well,” we wouldn’t be able to see our programs grow or people’s lives impacted.





ACTS TEAM

*Lorelei
Cromer*

DIRECTOR OF OPERATIONS, CANON CITY

4.5 YEARS WITH UNBRIDLEDACTS

What is one of the most meaningful things you've learned since joining ACTS?

"I've learned the importance of living a life that prioritizes stopping for the one. Whether it be an Unbridled employee, Response Fund applicant, a neighbor, or the person at the check-out line, intentionally making space to hear someone's story and love them where they're at is never a waste of time."

One of your favorite moments of 2023? "Getting to finally be on the ground in Uganda and Costa Rica after the long-term COVID shutdowns. It was so encouraging to reconnect with those we serve and reengage the Unbridled employees with the international support we provide."

What do you love most about your new role? "The variety of hats I get to wear means that I get to come into work every day expecting to learn something new—it is so invigorating and life giving!"

What are you looking forward to in 2024? "To see our new team grow and watch as we expand into new territory and dream bigger than we ever could have before!"



*Megg
Alvizo*

DIRECTOR OF OUTREACH & CONNECTION, DENVER

1.5 YEARS WITH UNBRIDLEDACTS

What is one of the most meaningful things you've learned since joining ACTS?

"It's more about the people than the role. Stopping to give a smile, a hug, or have a hard conversation, it's a game changer. People matter, and when you stop the rest falls into place."

One of your favorite moments of 2023? "Growing our team. There is strength in numbers and when we grew, it made us feel unstoppable."

What do you love most about your new role? "Not a lot of people can wake up and say, 'I love my job.' It's an honor to be one who wakes up and can say that."

What are you looking forward to in 2024? "Embracing our programs and being able to take them to the next level. Last year we had our first annual golf tournament, so I'm really excited to do that again."

ACTS TEAM



*Katelyn
Calhoun*

PART-TIME ADMINISTRATIVE ASSISTANT,
DENVER

STARTED
October 15, 2023

HOMETOWN
Tulsa, OK

HOBBIES
Paddle boarding, kayaking, snowboarding, hiking, and painting

PASSION
People finding restoration and wholeness in their lives. It is both a joy and responsibility to care for those I love.

WHY ACTS?
I love working for a mission & vision bigger than myself and being a part of loving people to life through my role. I love that what I do, big & small, matters and makes a difference.



*Emmie
Fischer*

ADMINISTRATIVE ASSISTANT & PROGRAM COORDINATOR,
CANON CITY

STARTED
October 23, 2023

HOMETOWN
Whidbey Island, WA

HOBBIES
Photography, rock climbing, and baking

PASSION
Loving people and drinking coffee, often together!

WHY ACTS?
Because I resonate with the mission of 'loving people to life.' It fills my heart with so much joy knowing that my job impacts peoples' lives for the better.

BOARD OF DIRECTORS

Our fearless leaders who ensure our effectiveness as we love people to life through community, care, and connections.



STAN BULLIS



CINDY BULLIS



FAITH DONALDSON



BEV & DAVE HARRIS



JENNIFER ZIMMER

DONOR ADVISORY BOARD

A committee of Unbridled Company partners who dedicate their time to helping ACTS steward our funds in a way that reflects Unbridled's heart and loves more people to life.



TIM WOODRING SOLUTIONS



KEVIN P MILLER PRODUCTIONS



BEN LAMB MEDIA



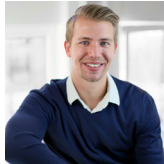
REGGIE THORNE TRAVEL



KARLA ROUSSY GIFTD



LINDSAY WYSS COMPANIES



JOHNATHAN WIELD WEALTH



JULIE BJORKLUND COMPANIES



CARRIE STEWART SOLUTIONS

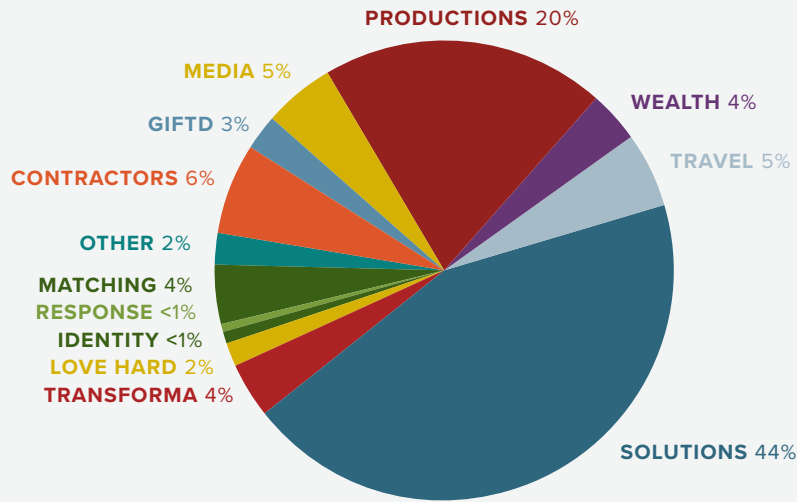


JESIE MCELROY CONTRACTORS

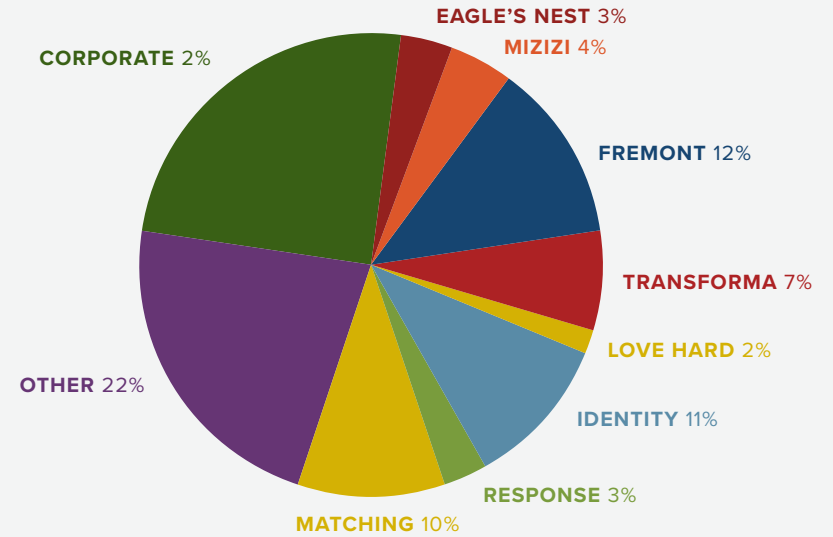


MIKE WALSH MEDIA

INCOME



EXPENSES



Unbridled Contractors	\$131,000
Giftd	\$53,000
Unbridled Media	\$105,000
Unbridled Productions	\$405,000
Unbridled Wealth	\$74,000
Unbridled Travel	\$111,000
Unbridled Solutions	\$900,000
Transforma	\$71,532
Love Hard	\$34,687
Identity Fund	\$10,125
Response Fund	\$13,814
Matching Funds	\$76,793
Other Donations	\$38,700
TOTAL	\$2,024,651

The Eagle's Nest	\$55,028
Mizizi	\$63,800
Fremont County	\$177,525
Transforma	\$99,049
Love Hard	\$25,178
Identity Fund	\$151,012
Response Fund	\$44,459
Matching Funds	\$147,246
Other Charitable Giving	\$318,752
Corporate Expenses	\$351,080
TOTAL	\$1,433,129

PARTNER WITH UNBRIDLEDACTS

If you would like to partner with us to continue the work of UnbridledACTS locally, regionally, and around the world, please send donations to:

*UnbridledACTS
1115 Grant St.
Denver, CO 80203*

STAY IN TOUCH

acts@unbridledacts.org
www.unbridledacts.org

UNBRIDLEDACTS

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