



UNBRIDLED**ACTS**

2022 ANNUAL REPORT



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LETTER FROM EDITOR

"The challenge of the unknown future is so much more exciting than the stories of the accomplished past."
— Simon Sinek

2022 brought with it the challenge of the unknown future. We entered the year a team of one, saying farewell to Olivia McGraw and Sara Brown to their own new adventures. Coming off a year of significant impact like 2021, there were plenty of opportunities to remain stuck in the past—reflecting on previous success rather than stepping into the unknown before us. We chose the latter, and with it came significant expansion.

From programs to new team members, every part of ACTS grew beyond expectation this year. Giveback in Fremont County saw the purchase of a new building and Love Hard redirected their mission, pulling off their first family retreat. Our monetary support to Mizizi in Uganda gave immeasurable educational support to impoverished students. With the addition of Simon Obert in late January, the ACTS Care branch expanded support to organizations outside the Unbridled brands. Matching funds provided support to significant local and global crises, and we formed new partnerships with organizations near Unbridled offices, increasing employee engagement tenfold with the help of Megg Alvizo.

This kind of expansion makes it difficult to select only a few stories that embody how we loved people to life. Though hard, it is with a full heart we share with you our reflections and stories of impact from 2022.

We step into 2023 with renewed vigor and excitement for all the ways we might *love people to life* in our homes and communities.

With gratitude,

Lorelei Cromer

PUBLIC RELATIONS & PROGRAM MANAGER

VISION & MISSION

OUR VISION

To love people to life

OUR MISSION

Build Authentic Community: Establish homes where family-oriented communities discover their God-given identity, potential, and purpose

Facilitate Healing & Restoration: Foster and model a lifestyle of emotional healing, spiritual growth, physical health, and social responsibility

Empower Identity: Recognize the treasures in God's children and empower them to launch into their unique life calling and contribution

Steward Strategic Partnerships: Develop like-minded partnerships that celebrate diverse missions

MEET THE TEAM





SIMON OBERT

Director of Operations, UnbridledACTS

Hometown: Boulder, CO

Hobbies: Music, cooking, trying new restaurants, working out, and goofing around with his kiddos.

Passion: Loves connecting with people—getting to share life with and learn from others.

Community Service: “I have been privileged to serve people all around the world from disaster relief in Haiti, to orphanage projects in Mexico, to building/education projects in Eastern Africa. These have all been amazing, but my favorite is serving my local community through supporting teen moms, caring for our friends experiencing homelessness, and just loving on people going through hard times.”

Why ACTS?: “The mission of loving people to life is my personal mission, as well, so ACTS is a perfect fit. I love all the different ways we seek to do this through Community, Care, and Connections; especially the emphasis on mental/emotional well-being within ACTS. It’s so cool to see people coming into a deeper awareness of who they are through counseling and therapy.”



MEGG ALVIZO

Associate Director of Operations, UnbridledACTS

Hometown: Castroville, TX

Hobbies: Throwing weights around in the gym, antique shopping, enjoying a good cup of black coffee, and typewriters make her smile.

Passion: Evoking change, so that people can step into who they’ve been called to be.

Community Service: “I started volunteering 22 years ago, as a seventh grader, who wanted to make an impact through creative storytelling. Through the years, I’ve found a passion in leadership development for youth, entrepreneurs, and local communities. I’ve been involved with service and outreach in Australia, Costa Rica, Texas, Tennessee, Virginia, Mississippi, Washington, New York City, Hawaii, California, and, now, Colorado.”

Why ACTS?: “Loving people to life was my why when I first started. Now, my reason still stands, but with substance. I’m here to pursue my passion, to evoke change and help those who are looking for their next step. ACTS gives us that very opportunity; to help those we serve see how to act in a way that inspires change and helps make a difference, locally and nationally.”



LETTER FROM FOUNDER, STAN BULLIS

Dear UnbridledACTS Donors,

I want to take a moment to say, “Thank You,” for your generous donations, your time, and your continued commitment to our mission of loving people to life—it is essential to our communities, team members, their families, and society as a whole. When we show love to others, we create an atmosphere of hope and trust, welcoming everyone to bring themselves fully to each environment they enter. We build relationships and strengthen bonds. We help others feel seen, heard, and appreciated. Love brings out the best in people; I have seen it time after time, and 2022 was a year where the Unbridled family of companies was able to show what it looks like to be businesses of generosity through our donations, partnerships, and volunteer service.

Looking back, 2022 was a great year for us! We accomplished so much and saw real, positive change in the lives of those we serve. With your help, we were able to provide necessary resources to those in need, supporting projects across the globe from Costa Rica to Uganda and serving those on the streets of Denver. As we look ahead to 2023, we are excited to continue our mission and expand our efforts even further. We have plans to increase our influence in Cañon City, through more partnerships with local organizations and the genesis of the UnbridledACTS project on the Scholastica property. We have been so encouraged by the influence and momentum from our for-profit projects that we are dreaming about how we can further transform a city through our givebacks. The question that started it all, “What would happen if we brought a culture of freedom into a county known for keeping people locked up?” is now unfolding before our eyes. The sowing, plowing, and laboring is starting to pay off as we see hearts changed and people coming alive to purpose and possibility. This is truly the year of expansion for UnbridledACTS.

If you are reading this, it means you have connected with UnbridledACTS through one of our Unbridled members, and we thank you for your interest and involvement. None of this happens if we don’t have you faithfully giving and support us. Your donations are essential to making our dreams and plans a reality both now and into the future. We can’t thank you enough for your generous contributions and we look forward to our continued partnerships.

COMMUNITIES

Communities are the primary place UnbridledACTS lives out our mission. Each unique community allows us to intimately demonstrate what it means to love someone to life.





THE EAGLE'S NEST

Cindy Bullis

A Year of Gathering

In 2022, the Eagle's Nest was a home away from home for many people from around the country. We've had so much positive feedback throughout the year of the warmth, refuge, rest, growth, healing, and community that took place in the lives of people during their time at the home.

Last year, we shared vision for the Eagle's Nest to be a place for people from many walks of life to get away and be refreshed; we saw that happen on a grand scale in 2022. Several business and church teams, including a couple from our Unbridled family of companies, took time away from work and routine to rest, be refreshed, dig a little deeper, and foster relationships together. The Eagle's Nest provided respite to a few pastors who are tirelessly committed to serving others and were able to find some solitude in order to regroup and refocus. Personal and group retreats were a popular use of the space with a number of individual and small groups utilizing the beautiful property for writing, silent, and healing retreats. We even branched out to provide a place for a mom's group to host a sleepover with their combined twenty littles—they had a wild time!

In the spirit of our mission to love people to life, we hosted several teams to partner with UnbridledACTS throughout the year. In March, a ministry team from California came for their second annual service trip to Colorado. They joined us in volunteer projects to support and empower people in Denver and Cañon City through selfless service and extensive labors of love. We were so grateful to have them with us! Another ministry team from the Midwest traveled to The Nest and hosted an empowering women's weekend gathering called, "Arise!" in Cañon City. Finally, the Eagle's Nest hosted an appreciation dinner to thank and honor the outstanding therapists that partner with us through the Identity Fund.

The home in Elizabeth has truly been a place of gathering in 2022 and the 2023 forecast points toward continued transformative times. We are planning individual and group weekend retreats to



provide an atmosphere of inspired creativity for writers, songwriters, corporate teams, and the like. The space is a great environment to foster togetherness no matter what the reason for the gathering. If you would like to rent the space for your team or group, please reach out to Megg Alvizo for more information at acts@unbridledacts.org.

As always, we are so thankful for the partnerships that have made our dream of providing space for people to find rest, refreshment, and solitude possible through your generous donations. ACTS would not be able to do this without you!





*Bev Harris &
Sarah Ray*

Mizizi experienced a deepening of relationships this year as we persisted in doing “everyday life” alongside the families and students we are honored to love in Uganda. Education continues to be a major area of investment, as we recognize the doors that can open as a result of the ability to attend school.

We celebrated three of our university students as they completed degrees: Jackson, Gloria, and Faith. Gloria passed the bar exam and is now employed as a lawyer, happy to be providing for herself and her extended family. Jackson and Faith have both received degrees in IT and have hopeful futures ahead, with Jackson planning to pursue higher education in South Africa in hopes of entering the IT medical field one day. His presence at Mizizi and in the greater community will be missed, as his service as both tutor and entrepreneur met many local needs.

Esther, the caretaker of Mizizi House, demonstrated great courage this past fall in choosing to return to Primary School and sit for her final exam. While she could have allowed shame to keep her from completing the test as an adult, she chose instead to obtain a school uniform and proudly attend the exam during the same year as her son, Treasure. According to Esther, “The road back to school has not been an easy one,” and she has had many doubts along the way. She kept praying, knowing that, “although the journey was tough, [she] wanted to finish well.” In doing so, Esther completed her final exam and was able to triumph over diminishing words spoken over her as a young girl, proving to herself that she is both strong and capable.



In keeping with these beautiful testimonies, Mizizi continues to support 10 additional children in attending quality local schools. We have also enabled a local teacher to pursue his dream of increasing his knowledge and earning potential by enrolling in a two-year catering program. Philemon has supported his family and two orphaned children by teaching during the day, albeit with a minimal salary. To expand his opportunities, he chose to pursue catering school at night. Recently, a generous donor provided him with a motorbike, which he now uses to transport his delicious baked goods to other areas of the city, building his business and increasing his income. In true entrepreneurial spirit, Philemon funds his fuel costs to and from school by selling cookies he bakes to other students. According to Philemon, “I never dreamed I could do what I was truly passionate about in life.” It has brought Mizizi great joy to be a part of recognizing potential and dedication in someone like Philemon and to have the blessing of helping him to utilize his gifts and talents!



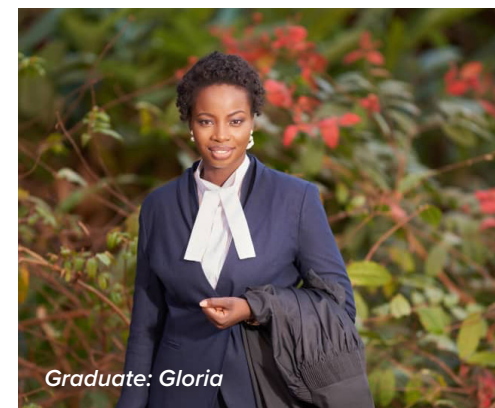
This year also saw the completion of the community building in Kayunga which is now being used as a gathering space for training initiatives, a tailoring business, and a village church. The community has been very proud of having such a beautiful building in the area, as it has led to increased property values and inspired others to begin improving their plots as well.

Because 2022 continued to be a very difficult year in the village with many still recovering from economic downturn, famine, and inflation, Mizizi has been able to practically care for families through the gift of holiday food baskets. Last year we gave away 15 baskets in Kayunga, and the recipients' grateful responses proved overwhelming. This year we chose to give 20 baskets – each brimming with staples of posho, rice, soap, and cooking oil. In a beautiful display of generosity, Moreen also contributed 20 chickens she raised herself - one for each family to enjoy as part of a celebratory meal together! This act of kindness continues to build bridges across the diverse ethnic and religious backgrounds present within the village.

Lastly, one of the greatest encouragements we have witnessed this year is in watching Elisha, Esther's 19-year-old son, work with his classmates to recognize deep physical needs present within a nearby community. Together the students gathered and thoughtfully decided to respond to this local need by collecting food and clothing to distribute within the village.

This revealed to us that a very important shift has begun to take place within the hearts of the families and students we are privileged to work and live amongst in Uganda. As a result of experiencing stability in his home life over the past five years, Elisha has been able to look beyond himself and his own wants and needs in consideration of others. This act signifies a major break in a historic poverty mindset, demonstrating that Elisha has obtained a sense of personal security that enables him to generously care for others. His mother, Esther, is supporting him in this, leading to many honest and important conversations about the best way to help others in the community without creating dependency.

Esther's ability to engage in challenging and instructive parenting is also a sign of major growth this year. As a result of experiencing safety and rest while residing at Mizizi Home and being mentored by Bev, Esther has been able to depart from a 'fight or flight' response for the first time in her life. As she moves beyond previous limitations related to stress and trauma, she gains increased mental and spiritual energy to intentionally parent and support her children's dreams. This is exactly the sort of growth Mizizi loves to witness.



Graduate: Gloria



Graduate: Jackson



Graduate: Faith

As the Ugandan leaders within our organization are developing greater capacities, more and more of the future vision and focus becomes indigenously initiated, progressing our goal of community-led transformation. This represents an important operational shift as Mizizi's Directors experience freedom to take more of a supportive role within the organization's overall trajectory, and provides some of the greatest evidence that committed, mutually transformative relationships are indeed a critical component of fruitful development efforts.



*Jen Kamins &
Lorelei Cromer*



Over the last five years, the Kamins Family, after the passing of their son, Cash, have supported families who experienced a similar loss through immediate, short-term financial support. While this support has been helpful to families, it has also left the Kamins in a cycle of reliving the loss of Cash. To alleviate this issue, a new mission has been cast to keep the love and memory of Cash alive in a way that has a more long-term impact, while providing ongoing support to the Kamins' healing journey. Below Jen and John Kamins share their heart for Love Hard's next chapter.

Evolving the Love Hard Mission

It is the heart of Love Hard to give families the opportunity to heal after experiencing a life-changing loss. Unfortunately, we know all too well the grief that comes with significant loss and how overwhelming, difficult, and long-standing the healing process is. We are thankful to have a supportive community that gave us the space, time, and special experiences that helped our family bond and heal together after the tragic loss of our son and brother. It is because of the intentional, special moments together that we have been able to spread the joy and love that Cash brought us. And we want to offer these moments to families experiencing a similar loss.



It is with this knowledge that Love Hard will now be providing family retreats for those on their journey through grief. Family time and experiences are more than just a nice thing. They are far more than gifts, or singular events in time. These experiences together impact everyone involved—parents, siblings, volunteers, donors, sponsors, medical professionals, and communities. For Love Hard, we know the act of bringing families together in a different environment can give them the strength to rise above the most difficult of times. These special moments offer parents the time needed to breathe, grieve, and heal with their families.

A family retreat can be an irreplaceable part of the healing process for those who have lost of a child or parent too early in life.

This belief guides us in everything we do through Love Hard. The time and space we were given to heal inspires us to grant the same healing experiences for families going through a very difficult, life-altering situation. It compels us to provide access to the same resources that helped bring our family together to heal after the tragic loss of Cash. It drives us to extend our donated resources as far as possible. Most of all, it's the founding principle of our vision to help provide the gift of time, space, and special experiences for families in need.



Love Hard in Action

Pivoting the mission of Love Hard early in the year allowed us the opportunity to provide our first retreat to a family near and dear to us: the Linthicums. After the unexpected passing of their son, Stewart, in June of 2021, Unbridled-ACTS came alongside to support his family with funds for various expenses. Stewart was a special team member of Unbridled and an honorary member of ACTS as he provided such significant support to our various programs, including designing the Love Hard 5k logo just before he passed. It was only fitting for the Linthicums to receive the first Love Hard retreat, coming together during what would have been Stewart's 34th birthday to process, grieve, and heal together.

"The overwhelming gift of a retreat came at just the right time. Susan and I have recently started grief counseling, and we asked our counselor to provide materials for our family to use during our trip. As we are each coping with the loss in different ways, we were thankful to be able to spend time as a family to discuss the impact of losing Stewart. You all are impacting lives in ways you may never comprehend here on earth, but I want you to know your love, care, and support of our family is making a significant difference as we deal with the grieving process. You are all loved and appreciated."

-Kevin Linthicum

Love Hard's mission is supported by individual donations through Unbridled-ACTS, as well as the proceeds from the annual 5k fun run. Thank you to everyone who came out, in-person and virtually, for our 2nd Annual Love Hard 5k this year to help us celebrate Cash and spread awareness for child and parent bereavement. The way you show up is inspiring. Because of you, we raised \$15,000 that will help us directly support grieving families by coming alongside them with financial aid, counseling, and retreats that facilitate healing and bringing families closer together. We couldn't do it without you!



Turning Adversity into Impact

Entering 2022, Transforma's main goal was to reestablish partner relations for regular service trips and monthly financial support. After two years without volunteer groups on-site in Costa Rica due to COVID restrictions, Vanessa Pavely and staff needed to reignite engagement and regular support that would help sustain their growing programs for ultra-poor women and youth.

To support these efforts, UnbridledACTS decided to come alongside Transforma with a \$12,500 matching fund, given at \$1,042 a month. The match allowed Vanessa to encourage monthly donations from previous supporters and new service trip goers, capitalizing on the fact that each donation would be multiplied, dollar-for-dollar. With that incentive, our match was met and exceeded every month of 2022.

These funds allowed for Transforma to expand their programs in support of the local community in San José. They provided ongoing practical provision through their food bank and entrepreneurship classes for impoverished women while helping children stay in school and fight malnourishment through their child sponsorship program. With help from 10 service groups, abused women and children found mental and emotional support through various Trauma Healing Retreats.



A Word from Vanessa

As we reflect on 2022, we are both encouraged and humbled by the impact that Transforma and our partners, UnbridledACTS, have achieved together in our shared mission to love people to life. This partnership has allowed us to continue our efforts in alleviating poverty, fighting injustice, and coming alongside the marginalized for locals and the hundreds of refugees and immigrants in Costa Rica.

Throughout the year, we harnessed and harvested hope through our local staff and programming, serving those most affected by the global pandemic. We helped impoverished mothers secure meals for their children and make plans to create sustainable livelihoods, embrace education, and build strong, resilient communities. Together we produced personal and collective resilience through mental health services for those in crisis and entrepreneurial trainings for economic empowerment. The support of UnbridledACTS was essential to effectively achieve our goals this year.

In 2022, we served families in extreme/ultra-poverty, children and youth in risk, victims of domestic violence, undocumented immigrants and refugees, survivors of sexual violence, human trafficking, and those struggling with addiction.

Thank you UnbridledACTS for investing in Transforma and for joining forces with us to continue bringing hope, love, and life to those in greater need!

UnbridledACTS looks forward to hosting a service trip for the Unbridled community in 2023, providing boots-on-the-ground support to Transforma and their women.





FREMONT COUNTY

Lorelei Cromer

Perhaps the greatest expansion within UnbridledACTS this year took shape in Fremont County. Over the last four years, we formed intentional relationships with various organizations serving the local community and found ways to fill funding gaps for various needs. Providing an array of support gave us the chance to investigate what it might look like to transform a city. As the Unbridled companies pursued their goal to restore places, UnbridledACTS pursued the restoration of people. These goals converged for ACTS in 2022 in the purchase of an old classroom building in the heart of Canon City.

From partnerships with Loaves & Fishes Ministries, Solvista, The Bridge Youth Center, and others, we knew that some of the greatest needs in the County include affordable housing, accessible mental healthcare, and job support for the homeless and at-risk youth. Providing funds toward events and programs that help meet these needs felt like a great first step, but we knew we could do more—be more hands on.

As we thought about what ‘more’ might look like, the opportunity arose to purchase a building for UnbridledACTS. Digging deeper, it became clear that this kind of expansion would not only fill tangible gaps in the community but also restore an area in Canon City that had been left to the elements for years. Hence, restoring people *and* places.



Our heart for the space is to make it a place for at-risk individuals and youth to find safety and support. From providing a fun environment for physical activity to job-skill training and mental health support on-site, the hope is to see people loved into their identity and given opportunities to live it out.

So far, we’ve worked with a wonderful architect, creating renders to envision the new space, drawing inspiration from the historic building on the same site. Through 2023, we will be hard at work, scheduling demolition and the rebuild as well as partnership with other organizations to adequately prepare what programming might look like.



CARE

The Care branch is the place we serve direct and immediate needs in the community. From emotional support to practical needs, these programs prove the power of love in action. The significant impact of this branch has expanded far beyond our wildest dreams. With this, the Care branch programs are becoming their own 501c3, known as the Identity Fund, in 2023!





IDENTITY FUND

Previously known as Unbridled Identity, the Identity Fund exists to break the stigma around mental and emotional health and make Unbridled a place where everyone feels free to become the best version of themselves. As this program has grown in participation and impact over the last five years, we have discovered other organizations' desire for their employees to experience a similar freedom through holistic healthcare. Expanding our model of therapy-cost sharing to other corporate and nonprofit partners revealed a greater mission at play—a need for solutions that empower organizations to care for the overall well-being of their people. And thus, the mission of Identity Fund was born. The following is an interview with our new Director, Simon Obert, discussing the decision to spin-off Identity Fund as its own nonprofit and its expanding impact so far.



AN INTERVIEW WITH

Simon Obert

What is the heart behind Identity Fund?

We hope to help other organizations provide resources to their people, allowing them to access the highest quality mental healthcare in an affordable way. For me, personally, getting to see the impact this program has had on Unbridled employees is inspirational, so I want to partner with Stan to see it expanded beyond Unbridled.

How do you see Identity Fund impacting others?

Overall, it's about destigmatizing the conversation around mental health. Identity Fund allows people to engage with things that are often considered shameful and creates a freedom to discuss it with others, bringing collective healing, knowing that you're not alone. Seeing the Unbridled people overcome hurts, anxieties, depression, and other traumas isn't just a win for the individuals, it's a win for the companies.

"This program has taken out the shame of going through counseling because it's a normalized experience within the company. It doesn't feel weird to talk about the fact that I'm using the fund because lots of others within the company use it as well and there is a lot of positive talk about it. It makes me feel like I'm not alone or that I'm a person with something uniquely wrong with them to need counseling. The idea of getting help on a regular basis is also highly praised here at Unbridled and counseling is seen as an opportunity for growth and a way to stay healthy as a person. I appreciate that more than words can say, and it's made me feel like it's okay to go to a counselor more than I would have probably gone before." -Unbridled Identity Participant

Why should this program be offered to others outside of Unbridled?

Since 2017, we've seen the radical generosity of the Unbridled companies manifested in their people's lives. From personal growth and overcoming inter-personal conflicts in the workplace, to seeing increased employee retention, Identity Fund has proven fruitful. And we want other corporations and organizations to experience this same kind of change within their culture that comes from intentional care and radical generosity.

What is the reason for the Identity Fund securing its own 501c3 status?

As we've pursued what it looks like for UnbridledACTS to become a private foundation, we realized that to offer unique solutions for other organizations to experience the impact of these programs, we would need to expand beyond UnbridledACTS. For us, the bottom line is people, not profit. We want people to experience healing by encouraging companies to care for their people. What better way to do that than by giving these organizations a proven model that works while also offering a tax benefit for their intentionality and generosity?

What was the most encouraging part of 2022?

The positive response from other CEOs or nonprofit leaders, revealing that our mission would meet the needs of their people. For many of the organizations we spoke to, but particularly those nonprofits on the frontlines of community care, they were in disbelief that there would be an organization interested in helping them intentionally care for their people.

"The best part of the program is that it lowers the barrier to therapy and shows our company's support of the whole person. It gives space for growth and processing, from the top down." -Tim Woodring, Partner & Chief Solutions Officer, Unbridled

What goal is Identity Fund looking to achieve in 2023?

We're excited to see these life changing programs offered to other organizations. It will be an honor to hear the significant testimonials of personal and professional healing, growth, and productivity that will come for our new clients as they offer Identity Fund benefits to their people.



RESPONSE FUND

Lorelei Cromer

“By the people, for the people,” the Response Fund allows us to fill the gap for those in unexpected financial hardship through small, personal grants. Unbridled employees contribute to the fund and UnbridledACTS matches donations dollar for dollar. In 2022, we gave 25 grants totaling over \$34,000 to individuals and families in need. Below is just one impactful story of many from the year.

There are few moments more isolating in life than the unexpected diagnosis of a life-threatening medical condition. Oftentimes, these kinds of diagnoses not only bring about financial strain but leave the patient unable to engage in previous work or communal activities. It was this kind of life-altering diagnosis that inspired Unbridled employee, Bre Lopez, to direct her friend to UnbridledACTS for assistance.

Mike*, a single father of two teenagers and self-employed electrician, was unexpectedly diagnosed with a pulmonary embolism as well as several other large blood clots. With this diagnosis, the doctors ordered him to stop work immediately, concerned that strenuous physical activity would kill him before his blood clots were treated. Without work, Mike was unable to cover the cost of his family’s monthly expenses, on top of the medical bills for his surgery and medicine.

When Bre and her husband heard of Mike’s situation, it broke their hearts, and they initially didn’t know where to turn for answers or how to help. Then, the Response Fund came to mind. Bre reached out and discovered that this need qualified for assistance. After discussing needs with Mike directly, thanks to the Unbridled employee contributions, UnbridledACTS was able to cover the family’s mortgage and bills for two months. This allowed for Mike to undergo treatment without financial stress and offered a bit of hope to the family in a time of uncertainty.

When Mike told Bre of the grant approval, she was overjoyed and very thankful. “Being able to reach out to UnbridledACTS for help from the Response Fund provided relief and hope during a time that felt very daunting to everyone involved,” Bre said. “I’m thankful to be a part of a company that has this resource available that can love people to life.”

This Fund will become a program under the new 501c3, Identity Fund, providing the opportunity for others to give to those in need in their communities. The idea is that once people are holistically healthy, they will also have the capacity to extend radical generosity to others through programs like the Response Fund.

**Pseudonym for confidentiality purposes*



Bre Lopez

CONNECTIONS

Connections expand our reach by allowing us to link arms with other like-hearted initiatives. This year saw both long and short-term partnerships that impacted groups both in and out of Unbridled. These connections provide opportunities for us to love people to life in ways we wouldn't be able to alone.





*Lorelei Cromer
+ Megg Alvizo*

With the significant success of the Unbridled companies, UnbridledACTS had the privilege of increased charitable giveback for 2022. With this increase, the ACTS team desired to find organizations in each remote office location that would become long-term partners for funding and employee engagement. In April, we connected with the Denver Dream Center (DDC), discovering their heart for the local community, and learning about various partnership opportunities through community service and building upgrades.

In getting to know DDC, we discovered their heart to transform lives by activating hope. From at-risk youth support and local neighborhood adopt-a-block givebacks to mentorship of ex-cons as they step back into society, their hands-on approach revealed a deep care for restorative community. Each of their programs are centered around relationship which then provides long-term support, seeing people loved into sustainability.

It was clear from the start that DDC shared our DNA in a unique way. To support the expansion of their programs, UnbridledACTS provided funding to help cover the renovations of their new building, as well as supporting their neighborhood outreach programs. When our team expanded in July, our employee engagement increased, bringing extra hands to help with DDC's transformative work.



Several Unbridled employees in the Denver office regularly serve at-risk families in local neighborhoods by joining DDC's adopt-a-block bi-weekly program. Others volunteer weekly, coming alongside youth with mentorship and encouragement. During our Unbridled All-Company Meeting in December, ACTS partnered with the Dream Center in a Corporate Social Responsibility (CSR) event. This brought 120 Unbridled employees together to prepare gifts for 150 impoverished households in the Denver area.

The positive feedback from engaged employees has been lifegiving. Most stating that working with DDC, "doesn't even feel like volunteering." With this knowledge, we want to continue offering the Unbridled community the chance to see those most in need in Denver receive love and practical support. We look forward to building upon the strong foundation laid this year, increasing volunteer opportunities and expanding our stewardship to those DDC serves.





MATCHING FUNDS

Marshall & Middle Fork Fire Survivors

On December 30, 2021, Boulder County in Northern Colorado was devastated by two residential fires, Marshall Fire and Middle Fork Fire. The former quickly became the most destructive fire in Colorado history, destroying 1,000 homes and businesses while damaging over 120 more. By the end of the day on December 31, over 35,000 people evacuated the area and thousands of them no longer had homes to return to.



The impact of these fires hit very close to home for many at Unbridled, affecting friends and family. Though we couldn't reverse the damage, our hope was to come alongside survivors to help meet needs as rebuilding began. To do so, we connected with the Community Foundation of Boulder County that was providing funds to survivors, directly, for short and long-term needs. We set up a \$1 for \$1 matching fund where 100% of the proceeds went to the Community Foundation's fire survivor fund.

In the end, Unbridled employees, friends, and family gave to the match, raising \$9,000 for Marshall & Middle Fork fire survivors. Funds were able to offset costs of unmet, basic needs for survivors; including rent & mortgage assistance, child support, transportation, bill coverage, mental health support, etc.

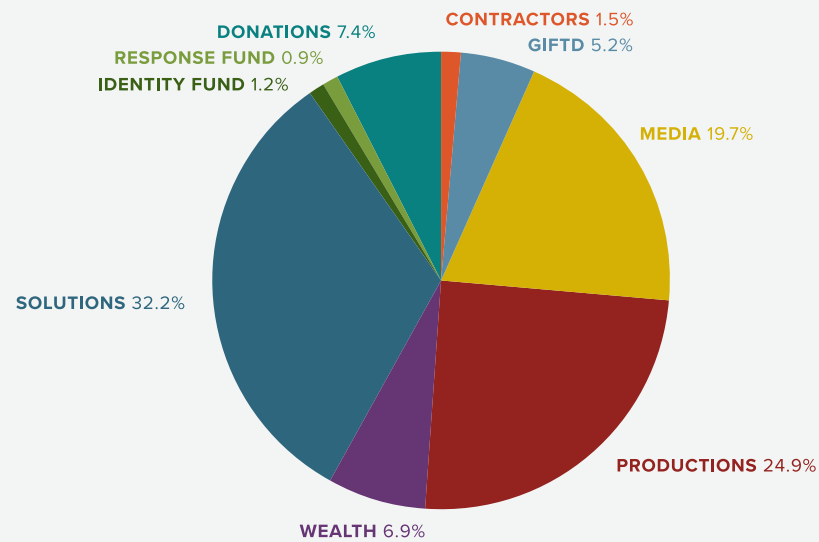
We are thankful to have the opportunity to join hands with organizations like Boulder County's Community Foundation that provide much needed support to locals in times of unexpected disaster.

CONCLUSION

UnbridledACTS is primarily funded by the generosity of the Unbridled companies that give 20% of their profits to charitable giveback. We extend a heartfelt thanks to these companies, their employees, and all others who made 2022 one of significant expansion. UnbridledACTS wouldn't be able to love people to life, both locally and globally, without each of you.

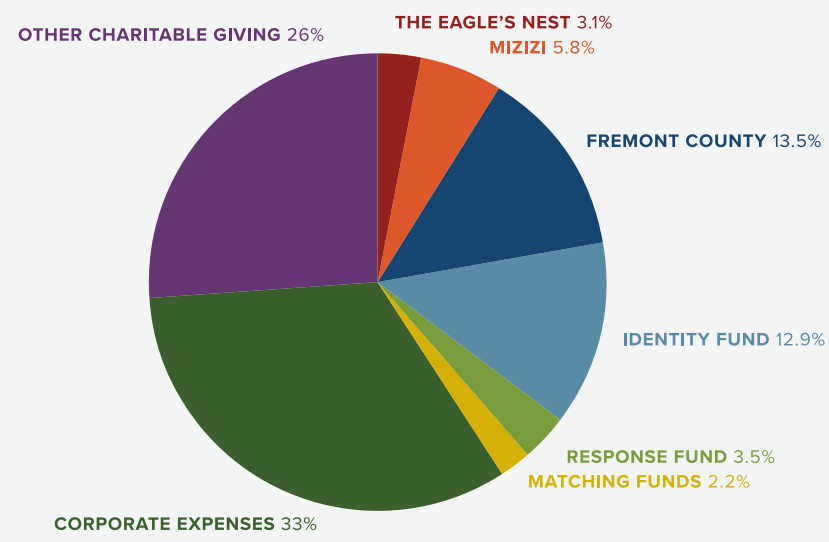


REVENUE



Unbridled Contractors	\$21,000
Unbridled GiftD	\$71,000
Unbridled Media	\$270,000
Unbridled Productions	\$340,000
Unbridled Wealth	\$95,000
Unbridled Solutions	\$440,000
Identity Fund	\$16,200
Response Fund	\$12,855
Donations	\$101,274
TOTAL	\$1,367,329

EXPENSES



The Eagle's Nest	\$34,518
Mizizi	\$64,354
Fremont County	\$148,357
Identity Fund	\$141,735
Response Fund	\$39,068
Matching Funds	\$24,672
Corporate Expenses	\$363,378
Other Charitable Giving	\$286,071
TOTAL	\$1,102,153

PARTNER WITH UNBRIDLEDACTS

If you would like to partner with us to continue the work of UnbridledACTS locally, regionally, and around the world, please send donations to:

*UnbridledACTS
1115 Grant St.
Denver, CO 80203*

STAY IN TOUCH

acts@unbridledacts.org
www.unbridledacts.org

UNBRIDLEDACTS
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