



UNBRIDLED**ACTS**

2021 ANNUAL REPORT



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LETTER FROM THE EXECUTIVE DIRECTOR

At the start of 2021, I remember looking across Denver and feeling tangible hope in the city. Hope that the pandemic was almost over. Hope that the economic crisis would soon disappear. Hope that the year would be different. I often reflect on the proverb that, "Hope deferred makes the heart sick, but a desire fulfilled is a tree of life" (Proverbs 13:1). The last year was both of these experiences. It may not have been the rebound the world expected, but it did fulfill some of our expectations. This report highlights some of those stories—both the hard and the happy.

When we lose a friend all too soon, it does make our hearts sick. We cannot press forward with celebrating the trees of life without stopping to pause... and acknowledge the precious life and impact of our friend and colleague, Stewart Linthicum. It is to him that we dedicate this annual report. He was a champion of UnbridledACTS and will always be part of the Unbridled family.

We also pause to acknowledge the good and the growth. From a new purpose at the Eagle's Nest, to growing programs and impact through Transforma in Costa Rica, it was a year of significant hope fulfilled. More participants are finding freedom through counseling in Unbridled Identity, and we're seeing tangible changes in the communities where we work. We're proud of all that was accomplished in 2021 and hope that you enjoy reading the stories included.

As we end 2021, I concluded my final year with UnbridledACTS. I'm, personally, so proud and thankful for the time with ACTS and the ground we've covered together. Fulfilling hope, like a tree of life, by responding quickly to the needs of others makes me excited for the future of UnbridledACTS.

We hope you enjoy the stories inside and take time to reflect on the last year.

With Gratitude,

A handwritten signature in red ink that reads "Olivia McGraw".

Olivia McGraw
EXECUTIVE DIRECTOR

VISION & MISSION

OUR VISION

To love people to life

OUR MISSION

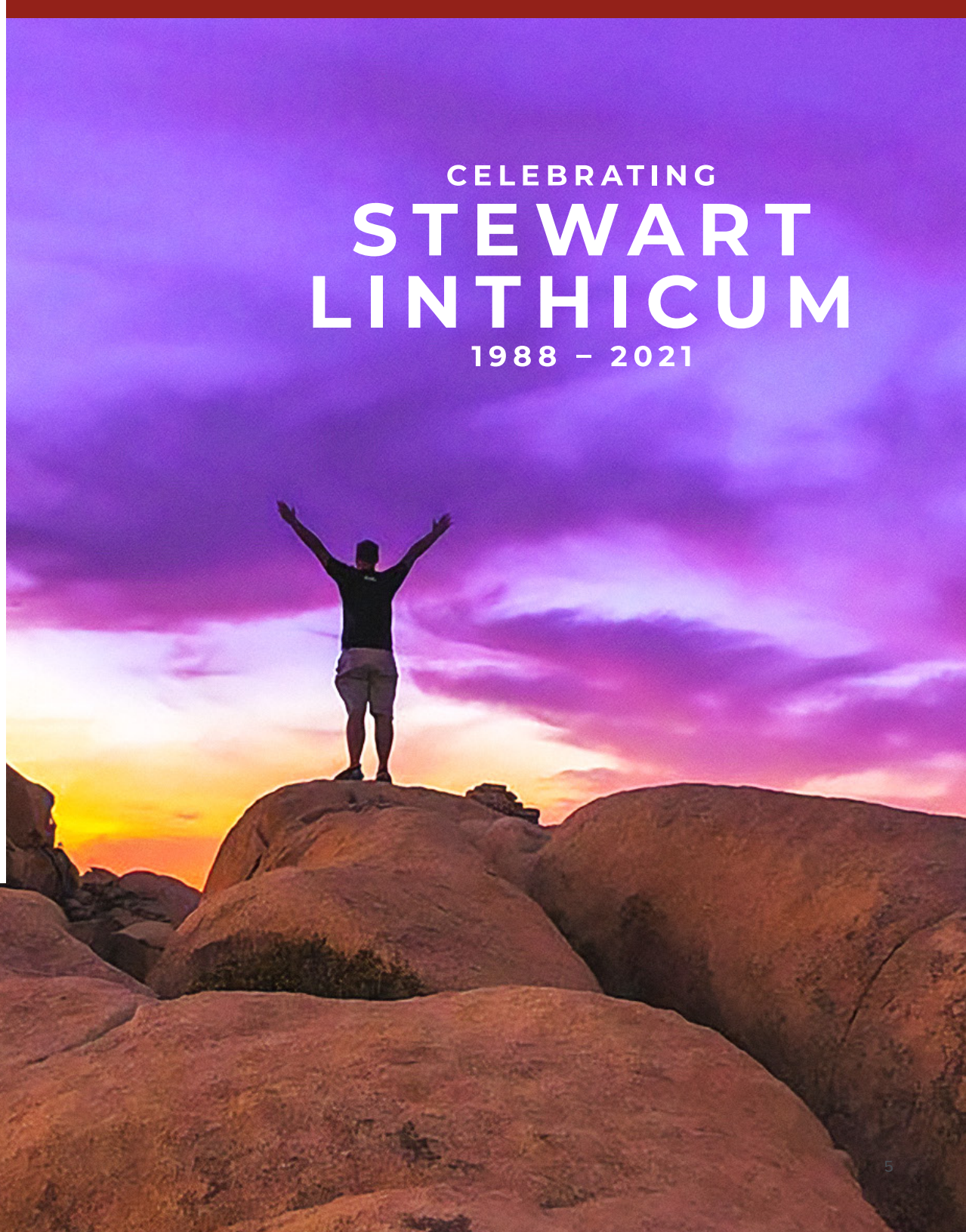
Build Authentic Community: Establish homes where family-oriented communities discover their God-given identity, potential, and purpose

Facilitate Healing & Restoration: Foster and model a lifestyle of emotional healing, spiritual growth, physical health, and social responsibility

Empower Identity: Recognize the treasures in God's children and empower them to launch into their unique life calling and contribution

Steward Strategic Partnerships: Develop like-minded partnerships that celebrate diverse missions

CELEBRATING
**STEWART
LINTHICUM**
1988 – 2021





IN MEMORY OF: STEWART LINTHICUM

Stewart Linthicum was the unofficial fourth staff member of UnbridledACTS. From the moment he began working at Unbridled, he found ways to make great use of his incredible creativity to bless the organization. He was the brain behind our 20-in-20 campaign—twenty stories of hope and impact over 20 days during 2020. He always took the time to read our blogs and posts and wanted to make sure the rest of the company knew the impact their work was having around the world. He took photos of our various events—from cleaning up trash in the streets of Denver, to the Couch to 5K fundraiser. Stewart was always present, no matter the cause.

In May of 2021, the unimaginable became reality when Stewart was diagnosed with untreatable cancer that spread throughout his body. As we learned that his days were numbered, we also learned more of his impact across Unbridled. He wasn't just special to us—he was special to everyone who had the honor of knowing him. In an attempt to serve his memory justice, below are a few stories from others who love Stewie as much as we do.

So Stewart, we hope that you know how much we love you and how thankful we are for the honor of having known you. You'll forever be Unbridled.

“Stewart Linthicum. There are so many words to describe who you are: innovator, creative, strong, funny, helper, kind, generous, brilliant.

But the thing I loved most about you, is that you are my friend. I say ‘ARE’ because in so many ways you are still with us. It’s impossible to meet someone like you without being touched, inspired, and; therefore, changed. And, thus, you live on. Although your postcode might have changed, your life continues in the hearts of those who know you and called you “friend.”

The impact you had I think has only just been realized. So many times in a week, I receive work that I immediately want to talk to you about. So many times, I use your ideas as incredible solutions for our work-world and clients. I think of you often and always smile. You were an innovator in every way. Constantly turning the Rubik’s cube and looking for different ideas, shapes, and colors. Constantly looking for fresh ways to solve problems, and always, always, looking for how people could be more connected to each other in community.

You and I sat next to each other through COVID times in the office and I’d always notice your slightly crooked parking in the parking lot (that Texas plate gave you away!).

I’d come upstairs and you’d be there jamming away to music working in your own world. We’d laugh about life, agree that the world could be better, and talk about BIG things: growth, God, history, future, belief systems, ideas and dreams, and whether the coffee at GSM was really rubbish or was it just me?

I’ll never forget hearing the news you were moving on from this world. I think we were all stunned. And so quickly you moved too. What was it, like 8 weeks? Way too fast to say goodbye to a dear friend. You’d been sitting in my backyard one sunny Sunday afternoon and a few Sundays later you were on a plane to Texas, and then off planet. Honestly, you’ve left a space that I don’t think anyone could fill.

I loved the way you saw the world — full of possibility, wonder, potential, joy, and wonder. You captured photos like jewels and tucked them in your Instagram pocket. You inspired me to not miss those moments of grandeur, nuance, and intimacy that one could so easily overlook. Thank you for showing us that. Thank you for helping me stop, breathe, and be inspired. Thank you for your innovation, your indelible magic you left on all of us. But most of all, thank you for you- our friend.”

Love, Joelle

“I started at a pretty weird time during the pandemic; in October 2020, when people weren’t really engaging, and it felt especially difficult to make friends or connect in any real or immediate way. At the time, GiftD was also stationed in the back outhouse at Josephine, so my social interaction was mostly limited to Colby fixing my computer every five minutes and strangers looking to buy hospice care items. Stewart was one of the first people I met because he came to my advocate lunch on my first day and I immediately felt connected to him. I was from Texas, he was from Texas, I was generally disgruntled with things, so was he. I had big dreams and ideas, his were bigger.

As I got into work with GiftD, Stewart and I became sort of a tag-team, working on program after program together, designing and creating new and fun things time and time again. I was still relatively unfamiliar with how things worked around here so as I kept getting assigned programs, I just assumed that I would always get Stewart as my co-pilot and learned very quickly that it was much harder and not nearly as fun when I had to produce ideas on my own.

No matter what our clients were wanting or asking for, we were in sync with our pitches and were able to seamlessly construct creative gifts that perfectly connected the client’s gift with their meeting theme and message. For many months, as I was learning the ropes and getting into the swing of things here, he was my greatest resource, sounding board and accountability partner. He would help me brainstorm new ideas or stay late with me to lick 160 envelopes to mail out gift cards in the 11th hour. He pushed himself to always think of what we can do better or how we can work more aligned or more efficient. He was not only always available to help, but eager to do so. So much of what I was able to accomplish in my first few months, I credit to him. He pushed me to stay on the edge creatively and not let myself get comfortable.

And, for as much as we worked together, you would think he would have wanted distance from me at the end of the day. But, I am grateful that, even after all I would ask of him from 9-5, he would still say “yes” when I would want to walk to Stoney’s to grab a beer (even when it was freezing outside). He was a great friend and a reliable and brilliant creative partner. There is rarely a day that I don’t think about him at work.”

Caroline Arendall





A NOTE FROM STAN BULLIS

In October of 2021, we celebrated our 20-year anniversary. From the inception of UnbridledACTS, we set out to *do good by doing well*. Back when we started, we never would have dreamed that our journey would grow to support the charitable endeavors of a family of companies and net almost \$7,000,000 in contributions. Our primary company, Unbridled Solutions, remains a huge contributor to UnbridledACTS and, now, there are at least 10 sister companies making significant contributions.

Our influence has grown from supporting a ministry house and a few other projects, to helping hundreds of people, locally and in several places around the globe. These partnerships are not only changing the lives of people we will never meet, they are also changing us. As we look to the future, we need to reevaluate how to best steward the organization and further promote the mission of restoring people in places. What we started 20 years ago has served us well, and in order to be set up for the next 20 years, we need a new structure to support the kind of organization we want to become.

Growth always comes with growing pains. We have experienced this in different seasons of our development in UnbridledACTS, but, fortunately for us, we have sought good counsel, been surrounded by really smart people, and were willing to be learners and make adjustments as needed. With the expansion of the family of companies, there could be a desire to contract our influence or even fractionalize it. There is the temptation to stay with what is familiar in order to stay comfortable, but we are at an inflection point where our business model, designed to inspire the entrepreneurial spirit, is outgrowing the Public Support Test for a standard charitable organization. This test requires that 33 1/3% of the donations come from non-interested parties. While we plan to expand our influence and the number of organizations contributing to UnbridledACTS, we don't want to stifle our business growth. We will always be businesses of generosity, collaborating in each other's destinies, so we need a model that supports this.

We offer several programs that support the personal, physical, and emotional well-being of our team members that have required us to use a third-party organization to be above reproach around self-dealing. We will continue to do this into the future but take it one step further and spin off Unbridled Identity into its own 501c3 so that we can begin to build the program to serve more organizations. We want to steward this money and these programs well, knowing our people's well-being is important to us.

This year, I spent a great deal of time and effort on legacy planning. Something about turning 55 last year made me aware of my own mortality and what I will be leaving behind. I worked with an attorney to create The Unbridled Trust designed to serve all the companies, including UnbridledACTS, upon my death. My greatest desire is that we have hundreds of companies lasting hundreds of years, so I needed to find a way for there to be a fund that continues to support our mission long after I am gone. From this time, it was evident that we needed to make a change to the IRS filing status for UnbridledACTS. We consider this an upgrade for UnbridledACTS, so we are making a change from a 501c3 Charitable Organization to a 501c3 Private Foundation. We are in process with a lawyer, rewriting our bylaws and getting all the necessary documents in place to begin operating in this manner in 2022. There are some strict rules for a Private Foundation around taxation, self-dealing, and minimum distributions. These are small hurdles compared to the benefits we anticipate by removing some of the charitable organization restrictions. A Private Foundation serves us better as we move into the future and supports our philanthropic efforts of a more widespread group of people. We are excited about the opportunities to support young entrepreneurs with business grants and a single mom in need of a grant to feed her family. We believe that people from all walks of life can be the beneficiaries of our support.

We hope you find stories in this year-end report that move and inspire you. I have been inspired by the work we did this year. I sat in my office this morning and thought about how much I missed our former colleague, Stewart. We lost him very suddenly this year to aggressive cancer. It was horrific and unbelievable—it still is. In the midst of that pain, our company showed up for him and his family that exceeded any expectations we had going into it. Being able to support our people in a time of crisis is what we are all about. We never want to need a fund like this, but when we do, I am so glad that we can show up with the strength of who we are.



COMMUNITIES

Communities are the heart of UnbridledACTS. They're the primary place of impact and growth, where we can intentionally demonstrate what it means to love someone to life.



THE EAGLE'S NEST

Cindy Bullis

Back in October of 2020, we started gathering at our beautiful home in Elizabeth, previously known as 'The Nest', with friends of UnbridledACTS for worship and prayer, with a passion to create an atmosphere of presence that is conducive to healing, equipping, restoration, and connection. It has been a meaningful time for us to find renewed vision for the future of the ministry home. I was reminded earlier in the year that it was important to remember the original name for the home, Eagle's Nest, because it would serve as a safe place for people to land and act as a launching pad from which to fly. The call back to this name set us on a course to invite more groups of people for shorter periods of time to retreat, in order to be sent back to their homes full of life.

Since that time, groups of all kinds have stayed at the Eagle's Nest. Groups including those on a mission to serve our cities, some who came for times of refreshment, and others who needed time and space away from the busyness of the ordinary to create strategic plans for their life, business, and ministries. The Eagle's Nest provided exactly what they needed in what seemed like divine timing for most all our guests. We are strategic in the planning of these events because we want to support people in several stages of life.

For those who need help thinking about and planning for their financial future, we've hosted Finance Reimagined Workshops. These workshops are hyper-focused on legacy planning and getting people into a mindset where they can imagine leaving an inheritance to their children's children. We are dreaming around expanding these to incorporate small group weekends with a presentation and several breakout sessions, incorporating trained advisors to help people build specific plans for their personal journeys. These weekends have the potential to impact families at every level.

Looking ahead, one of the events we are most excited about are the Heart Encounter weekend retreats. Throughout life, we all experience trauma—defined as being alone and often in some sort of pain, with no one to help navigate the emotions—in varying degrees. These places of pain become compartmentalized and can cause us to unwittingly hide from ourselves, God, and others, leading us to lose sight of the beliefs and motives that are driving our lives. We can look amazing on the outside yet be feeling chaotic and disconnected on the inside. When our coping mechanisms lose their ability to quiet the clamoring of lifetimes of hurts hidden under the surface of our functional exterior, it can cause even more turmoil. We are seeing, weekend after weekend, that we can learn to 'come home' to our hearts. These retreats are intended to facilitate that homecoming and give space for people to be loved to life in a new way.

In 2022 we are expecting an even greater impact through the use of the Eagle's Nest for programs like these and others to come.



MIZIZI

*Dave & Bev Harris
& Sarah Ray*

2021 - Deepening Relationships

This past year has been a year of relational growth for Mizizi. Despite lockdowns and in-person gatherings being restricted much of the year, our connections to each other became more rooted. Meeting almost daily to provide virtual encouragement and support, our Ugandan and U.S. 'families' experienced significant growth, as did many of the individuals staying in each of the Mizizi houses.

The fruit of these relationships has been realized in so many forms, perhaps most importantly in the development of trust within our partnerships. The strengthening of this foundation has enabled Mizizi to dream bigger dreams, envisioning the direction we will head so that we may move forward together toward a hopeful future as a missional community.



Teaching, Training & Multiplication

Our staff member, Moreen, from Mizizi House was certified as a facilitator of Neema Development's entrepreneurial training course in February of 2020. This certification enabled her to be contracted by a neighboring nonprofit, Rural Orphans and Widows Network (ROWAN), in April of 2021 to equip 15 of their leaders and staff to become facilitators themselves!

The group of trainees from ROWAN loved Moreen's engaging presentation style, her ability to manage time efficiently, the many songs she sang to encourage the group, and her passion to help business owners gain the skills needed to succeed personally while benefiting the greater community.

The ROWAN facilitators that Moreen and co-facilitator, Jonathan, trained will now offer life-changing business knowledge to over 90 Ugandan widows who are a part of their program. Business training will be one of many components of a long-term initiative created to empower vulnerable women in their journey toward economic independence. We love that Moreen is so willing to use the knowledge and abilities she has gained to build capacity in others!

Meanwhile, Mizizi has come alongside two other young women from the Work 4 A Living organization. We are currently sponsoring Mary & Jennifer as they complete an online version of Neema's business facilitation course, allowing them to assist Moreen in future entrepreneurial training classes. These two motivated ladies are able to offer job readiness training to community members in an office rented by Mizizi for this purpose. Jennifer and Mary's experience in equipping Ugandans with job readiness skills will complement Neema's training as it provides a bridge between employer and employee. It also focuses on enabling participants to become more employable. This combination will further Mizizi's desire to impact women as they seek to improve their ability to care for their families.



Jinja House

The Jinja house has been well-utilized this year to bless many in need of rest, learning, healing, and family. The relationships that have been fostered in this home have been a source of life and hope during a long season of lockdowns and curfews.

Faith, a single mother, and Joanne have been staying at the home and were encouraged by Esther, a staff member, to pursue a sustainable source of income. Esther has helped these ladies to rent a stall at a local market and obtain start-up capital needed to set up unique small businesses which are now meeting needs in the community and providing a living wage.

Meanwhile, the younger children living at Jinja House continued a hybrid form of schooling this past year, spending some days homeschooling with their teachers and other days attending school. The older children were fortunate to maintain their studies via digital learning through equipment Mizizi provided. We are delighted to see our university students progressing in their studies too; Gloria sat for the bar exam in November and begins her law internship in early 2022, and Jackson is in his final year of university.



Lastly, Mizizi assisted Teddy, a female teacher staying at Jinja House working on a certification for teaching, in paying her dowry. In most African cultures, dowries are an essential piece of the marriage ceremony. Typically, a dowry is a payment given by the groom or his family to the bride's family to show honor and respect. Without this piece of tradition, the couple isn't considered married in the family's eyes. When we learned that Teddy's fiancé was unable to pay the required dowry, Mizizi stepped in to help make their wedding dreams come true. By enabling the dowry to be paid, we saw the blending of two different tribes, cultures, and churches come together to honor God in this occasion.



Mizizi House

Like the Jinja House, Mizizi House in Kayunga has been a blessing to the surrounding community. When Moreen hasn't been investing in farming, training, and relational outreach within the village this past year, she has invested in refurbishing and preparing Mizizi House for more intentional use.

As a result of her efforts, Dr. Namulondo is renting two rooms to set up a pharmacy and clinic to meet the medical needs in this rural area. Moreen hopes to continue assisting in this effort and learning how Mizizi can better support access to quality healthcare in this region.





Jen Kamins & Sara Brown

This year, Love Hard hosted their first ever 5k to honor the life of Cash Kamins and celebrate his birthday. The Kamins family wanted to do something that brought families together while also raising funds to support grieving families and organizations that make childhood more enjoyable. After some help and guidance from our Unbridled team members, the first Couch to 5k launched in March and gave us a framework for creating Love Hard's 5k a few months later.

There is such widespread support for the Love Hard mission that the decision to offer both virtual and in-person options was essential. Volunteers from each Unbridled location offered their time, talents and ideas to ensure a great race day. Stewart, our friend and co-worker, created a logo that perfectly showcased the vision of the Love Hard 5k.

Over 300 people registered and enjoyed a beautiful day with friends and family in San Diego, Denver, St. Louis, Boston, and various locations around the world. Those who joined virtually sent pictures as they sported their Love Hard swag. The virtual option gave groups a chance to create memories together while being active in the outdoors. Families and individuals who participated at the in-person locations spent the morning celebrating Cash together.



Thanks to everyone who participated, we surpassed our fundraising goal, raising \$24,500+ that will help grieving families and organizations that enhance the lives of children. Steve Bailen, one of our Boston volunteers, said one of his favorite things about volunteering at the 5k is knowing that the fundraising efforts will immediately bring strength and support to people going through a family tragedy. The first \$5,000 raised went directly to supporting the Linthicum family as Stewart battled cancer. His legacy will forever live on in the Love Hard 5k logo.

We can't express how thankful we are for your support throughout Cash's birth month and always! The Love Hard community is looking forward to the 2022 5k and seeing all of you out there!





Lorelei Thorne

Transforma spent the majority of 2021 providing meals and necessities for hundreds of families in need around San José, Costa Rica. Vanessa and staff continued teaching entrepreneurial classes to various single mothers and immigrant women that empower them with the tools to provide for their families. Sixty-nine women graduated from these classes at the beginning of December.

In addition, two new programs were created that focus on malnourished children and women who are victims of abuse. Transforma's Child Sponsorship program now allows supporters to give directly to a child in need every month. The money given ensures that each child and teenager belonging to families in ultra and extreme poverty are protected in the areas of health, nutrition, education, and mental and emotional wellbeing. Alongside that, the new Trauma Healing program provides healing tools for ultra-poor women who have experienced significant abuse during COVID.



By providing individual and family therapy to victims of domestic violence, the women are learning how to set personal boundaries, develop safety plans for their family, and create self-care strategies and coping skills. These new programs empower the most vulnerable in Costa Rica with the tools to enhance self-confidence, strengthen resilience, and protect from re-victimization.



UnbridledACTS has loved helping Transforma organize their new programs and continue their service to the poor. Around \$5,000 was donated to Transforma through the ACTS website in 2021, and we matched the donations to provide them with \$10,000 total this year.

Looking ahead, we are excited to see how many women and children experience healing in 2022 and the number of families brought into a sustainable future. UnbridledACTS hopes to go on another service trip soon to support Transforma's communities, in person, again.





Lorelei Thorne

Fremont Provisions opened on Main Street, Cañon City in May 2021 as the first Unbridled company in Fremont County. The restaurant's mission is to *Nourish Freedom* through locally sourced meals and goods that prepare folks for their journey ahead. As this new company finds its bearings in Cañon City and eventually makes a profit, Lorelei continues to speak closely with the owners and staff to discover where their heart for giveback lies in the county.

The restaurant hopes to offer a culture of belonging to every person by welcoming all to find their seat at the table. With that, it was clear that Fremont Provisions' giveback would center around serving the homeless, giving them a place to feel welcomed on Main Street.

To see this giveback realized, UnbridledACTS hosted a Thanksgiving meal for the homeless on November 23. Because Fremont Provisions isn't making a profit yet, Gifted, another Unbridled company, graciously gave some of their giveback to see it through.



The goal was to provide those in need with a delicious Thanksgiving meal and a chance for community all while being served like every other patron who walks into Fremont Provisions. The Provisions kitchen staff put together a wonderful menu, including seven different sides, that were set up buffet-style on the bar. Fifteen volunteers helped set up, serve, clean, and tear down; and if there was a lull in service, each volunteer was able to sit with one of the homeless and commune with them. Any individual who wanted a to-go meal was able to take one, as well.

In the end, we served around 40 homeless individuals—about 20% of the homeless population in Cañon City. Those we dined with expressed their gratitude for not only the meal but being served as though they were 'regular' customers. One gentleman named Roger said that it was very refreshing to see people doing such good for the homeless community. He was excited to hear that Fremont Provisions hopes to do more givebacks like this in the future.

It was an honor to help people feel welcomed on Main Street when they often don't. UnbridledACTS looks forward to partnering with Fremont Provisions in the coming years to continue offering a seat at the table to those who are usually left without.



CARE

The programs under the Care branch of UnbridledACTS provide a direct and immediate place to serve needs in the community. Together, these two programs will become their own Public Charity in the future. But for 2021, they continue to serve by covering counseling expenses and emergency funding.



UNBRIDLED IDENTITY

The hope of Unbridled Identity is to make mental and emotional health the norm, not the exception. We want Unbridled to be a place where we are free to become better versions of ourselves, quick to forgive, and slow to become angry. The following are a few stories from both our providers and participants on the impact of the program.

EMPLOYEE INTERVIEW

Anonymous

“When I started with Unbridled Identity, I had no idea how much therapy would make a difference in my life. The Identity Fund has helped me to take a better look at my life as well as decompress. I always thought therapy was more for others with different needs instead of just for anyone. That’s the beauty of it. Therapy is a great resource and tool for anyone going through anything. I get to sit down and be completely honest and unfiltered. Going deep is so important and helpful, especially to better understand your habits, emotions, and overall well-being.

The Unbridled Identity Fund has helped me to be the best I can be, inside and out. It helped me become a better teammate, daughter, friend, and individual. I’m forever grateful for the opportunity to be a part of Unbridled and have the support.”

BOBBIE ANN NELSON

Denver Provider

“I was recently invited to participate in the capacity of grief support during a difficult time of loss for the Unbridled community. I was not sure what to expect from a company that not only supported its employees in this way but also supports the families of the employees. I was allured by the nature of this concept in the corporate setting and wanted to know more about what makes Unbridled...well...unbridled.

In the throes of a pandemic that is doing its best to isolate humanity, your community of employees found a way to circumvent a virus with dignity and character. While the world grappled with new terms like “zoom fatigue” and “blursday” Unbridled employees worked tirelessly from

home offices to create ways of being while still “social distancing.” With the entire world shutting down in fear, you opened avenues for venues and offered another way to breathe life back into the concept of community with credibility. But the thing I noticed the most when I had the honor to be with you was the passion with which you sacrifice yourselves to one another in the form of service and compassion to create a culture of change. I want you to know, Unbridled community, that your passion is infectious, your compassion is contagious, and your sacrifice is authentic. Thank you for inviting me to experience the community of Unbridled...I was changed.

Change is the heartbeat of counseling. When our hearts, minds, bodies, and souls struggle to find their way, change is what breathes life back into our journey. Change happens when we make the decision to be vulnerable and invite transformation into our lives. Counseling is one way to explore the change we often need. Counseling offers tools to navigate the challenges of our past that seem to derail our present and cloud our future. Counseling is a relationship that offers permission to enter other relationships with emotional health, integrity, and confidence. Counseling is comfort and support when it feels like things just cannot get much worse. The culture of change starts inside each one of us. Where will change begin for you?”



UNBRIDLED IDENTITY PARTICIPANT, CAÑON CITY

Employee Daughter

“For a long time, I was struggling with a lot of personal issues surrounding my mental health and well-being. After an event in my life that took a huge toll on me emotionally, I decided to look into getting professional help as things were becoming too hard for me to work through on my own.

With UnbridledACTS’s help, I was able to get in contact with professional counselor, Kim Philia. I’ve met with Kim weekly ever since, and it has been a huge help for me as someone who struggles with anxiety and PTSD. During my sessions with Kim, I was able to recognize things that I couldn’t on my own and learned how to healthily work on bettering myself. Kim personalizes our meetings together, incorporating things I’m interested in like art and music. Since I was able to meet with Kim, it felt like a new start and turning point in my life. I’m able to work through things with a clearer mind and get a professional opinion and viewpoint on why I and others around me might respond to things a certain way. If I never got the chance to seek professional help, I would not be where I am today, and I would have been in a much darker place in life. I greatly appreciate all of the wise words and help I’ve gotten through this program.”

UNBRIDLED EMPLOYEE, CAÑON CITY

Father of Identity Participant

“As a father, it is hard to put into words the deep gut-wrenching pain I felt when my own daughter went through a traumatic experience. What made it even worse is that I felt utterly helpless and useless when trying to navigate the matter with her. My wife and I needed help to help her. We did not know who to trust - especially in a world where everyone seems to have their own ‘professional’ opinions but are, themselves, not taking the time to peel back the layers to understand the heart of the matter and the matter of the heart.

To be frank, “professional counseling” always seemed foreign and ineffective to me, but after hearing about the Unbridled Identity program and discussing our situation with Lorelei, I decided to give it a try.

Lorelei helped me with my distrust and recommended the perfect counselor for our situation. The Unbridled Identity program made it really simple, affordable, and safe for us to get connected and start moving forward.

If it weren’t for the Unbridled Identity program, I seriously think I – and more importantly my daughter – would still be paralyzed in the dark and unknown. Now, there is a tangible, positive difference in my daughter’s life and countenance. This was a God-send, and I am deeply grateful beyond words.”

THE UNBRIDLED RESPONSE FUND

The Unbridled Response Fund is “from the people and for the people”. Unbridled employees contribute to the fund which is matched dollar-for-dollar by UnbridledACTS. Grant recipients are evaluated on a need basis, and we are quick to respond when someone asks for help. These are some of their experiences.

JOE DELINE

During his freshman year of high school, Joe was diagnosed with a genetic hearing disability. From that moment on, hearing aids were part of his everyday life. Generally, a pair of hearing aids lasts five to six years with regular cleaning, maintenance, and software updates. 2021 marked six years since receiving his first pair, meaning it was time for a replacement. Joe works in construction 50+ hours a week and needs an advanced set of hearing aids that eliminate background noise. Most insurance companies don't offer financial assistance and payment plans aren't an option. The money he saved wasn't going to be enough, so he needed some financial assistance. A friend told him to reach out and see if he qualified for the Response Fund. Joe was quickly approved and received a grant to cover the remaining amount he needed to purchase a brand-new pair of hearing aids.

In Joe's own words: “Thanks to the board for approving my application. This is truly going to be a life changer for me. I couldn't be more grateful. Without ACTS, it would not have been possible.”



KIMBERLY BASH

“The breathing room that this grant has allowed my family has increased my motivation to succeed even more. Now I know that I will be able to focus on classes and my family doesn't have to worry about the financial stresses, or fear of losing everything looming over our heads. The grant caught up all my past due bills, and I am current on my babysitters' fees. The remainder is set to only go on my monthly expenses indicated, which allows me to focus on finding a job that will work around my school schedule and let me focus more on school without all the additional stress. The day I received the funds and was notified that my landlord received the back pay rent amount, I felt such relief that I am unable to explain it. I am more focused and more motivated than ever, knowing that everything else financially is caught up. I cannot thank this program enough.

The additional support I am receiving from Lorelei with job listings and other additional information is a great help too. It is allowing me to apply to twice as many employment opportunities. This program is basically a light at the end of a long struggle, and I will never be able to thank the Board who allowed me to be chosen enough. This program gave me hope that I was slowly starting to believe would never return.

The biggest impact from this is the ability for my family and myself not to worry for the first time in months. My goal to complete nursing school has been a significant struggle, with all the other aspects of life adding to an already difficult program. My family is safe and secure and caught up thanks to the grant we received. My dream and goal can be accomplished now, thanks to the Response Fund. I will never forget what this program has done to help my family and myself.”

CONNECTIONS

Connections allow us to partner with other organizations and purposes. This year, the two highlighted connections went deep and were filled with significance. These connections facilitate opportunities beyond what we could accomplish alone.





Lorelei Thorne

In honor of Child Abuse Prevention Month in April, UnbridledACTS dedicated time to educating our community on the topic of abuse and prevention. Besides sharing statistics and a blog post, we reached out to an expert in the field of child sexual abuse prevention, Feather Berkower.

Feather spent over three decades educating parents and youth professionals on how to make communities “off limits” to child sexual abuse. She is the founder of Parenting Safe Children, a training course for child abuse prevention, and author of a book by the same name. Feather is known for taking this very sensitive topic and making it approachable for adults to take responsibility for the safety of children.

At the end of April, UnbridledACTS hosted a Parenting Safe Children workshop for 20 Unbridled employees. It was hosted virtually over two days and ACTS covered 50% of the cost for all registrants. The training taught participants what makes chil-

dren vulnerable to sexual abuse, what body-safety rules one should teach their child, and how to discuss these body-safety rules with other adults in the child’s life. Each participant enjoyed the interactive nature of the workshop and left feeling equipped to protect children from abuse.

Because of the success of the training with Unbridled, we also decided to provide a version of Feather’s training to youth professionals in Cañon City. Fremont County has the highest rates of child abuse and domestic violence in Colorado. Sponsoring the workshop seemed like the best way for us to make an immediate and lasting impact.

Thirty youth professionals across four different local organizations attended the training in August. For most, it was the first time in over a year and half that the organizations had connected with one another. The staff members left more empowered to implement proper screenings for future employees and discuss body-safety with the various children in their care.

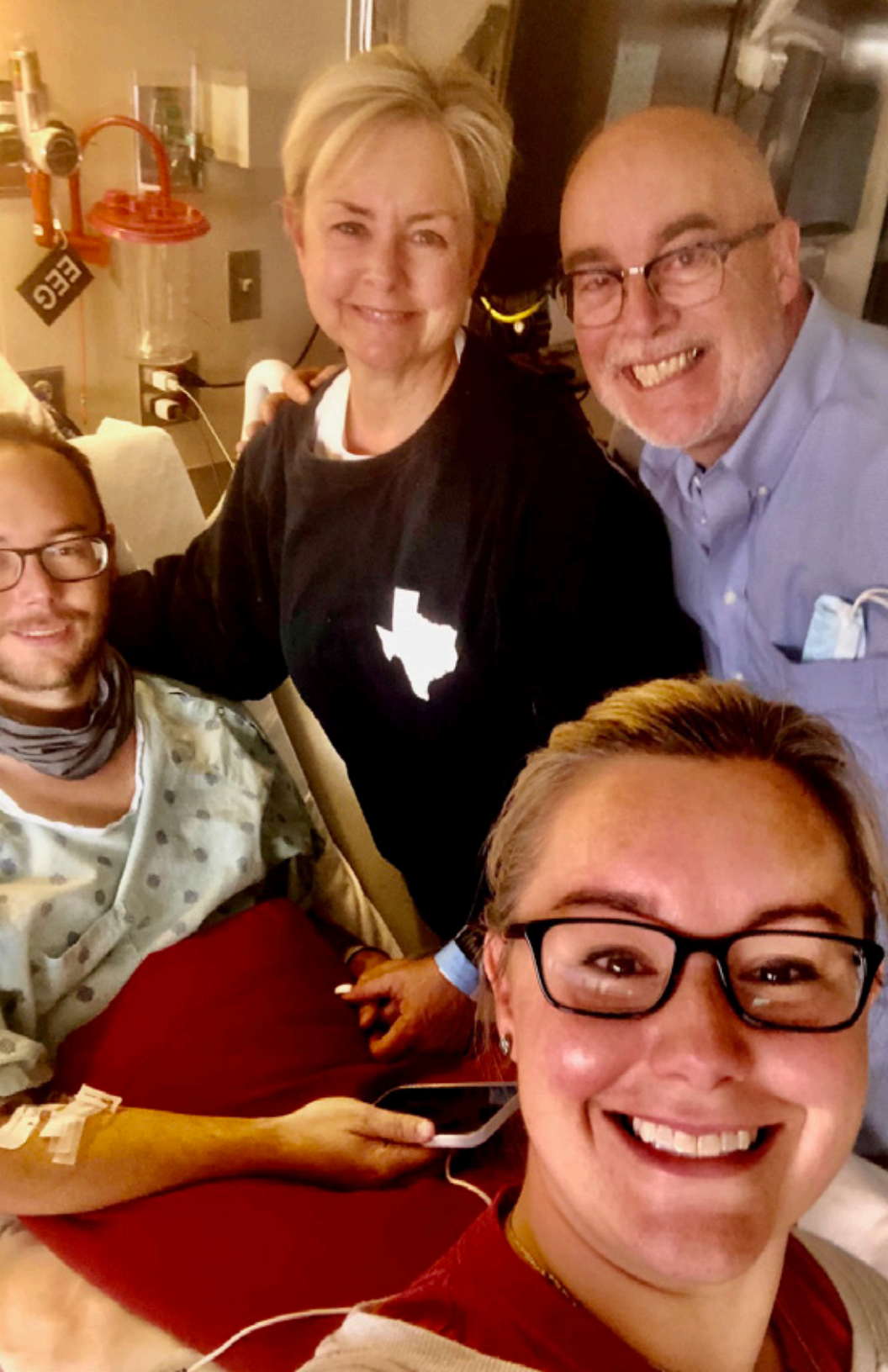
We couldn’t have asked for a better turn out for both initial trainings. As we move into 2022, we look forward to hosting more youth professional Parenting Safe Children workshops in Cañon City. The goal is to see Unbridled and our communities become a place where families thrive, and children are protected.



“A very big thank you to UnbridledACTS for hosting the Parenting Safe Children Professional In-Service for many of the youth professionals in Canon City, Colorado. What an honor to work with such an amazing organization. I am so glad the community found the prevention education for youth professionals so valuable.”

I particularly loved our conversation about the difference between youth professionals building an honest safe healthy relationship with youth vs. someone who is grooming for abuse. Educating these youth professionals about child sexual assault prevention thrills me. Each and every one of us can do so much on behalf of children.”

Feather Berkower
MSW & Founder
Parenting Safe Children



MATCHING FUND

Lorelei Thorne

In May, a member of our Unbridled family and dear friend, Stewart Linthicum, was diagnosed with Stage 4 Esophageal cancer metastasized to his liver, pancreas, stomach, lymph nodes, and other parts of his body. He and his family headed back to their home state of Texas to seek care at MD Anderson Cancer Hospital for access to the best treatments and doctors. Coming alongside the Linthicums, ACTS set up a matching fund to help offset the costs incurred from travel, treatments, and any extra care. The match began May 19 and ran through the end of the summer.

The initial match of \$10,000 was met within the first 12 hours—the fastest match ACTS has ever seen met. Friends, new and old, and family from far and wide came together for Stewart and the Linthicums. Each had the same thing to say: Stewart was a light who helped people through life—the good and the bad—and showed everyone he knew how to live fully and love generously. The radical generosity displayed through this match was a direct response to the spirit of generosity that Stewart and his family embody to everyone they meet.

In the end, 260 people gave to the match, raising \$59,530 in total. Stewart passed away peacefully with his family on June 16. All funds supported the Linthicums in preparing a beautiful memorial and covering travel costs, hospital bills, and any other expenses as they have navigated grief. We lost a dear friend too soon but gained a closeness with his family and encountered a community who show their love in action by giving above and beyond for those they care about.

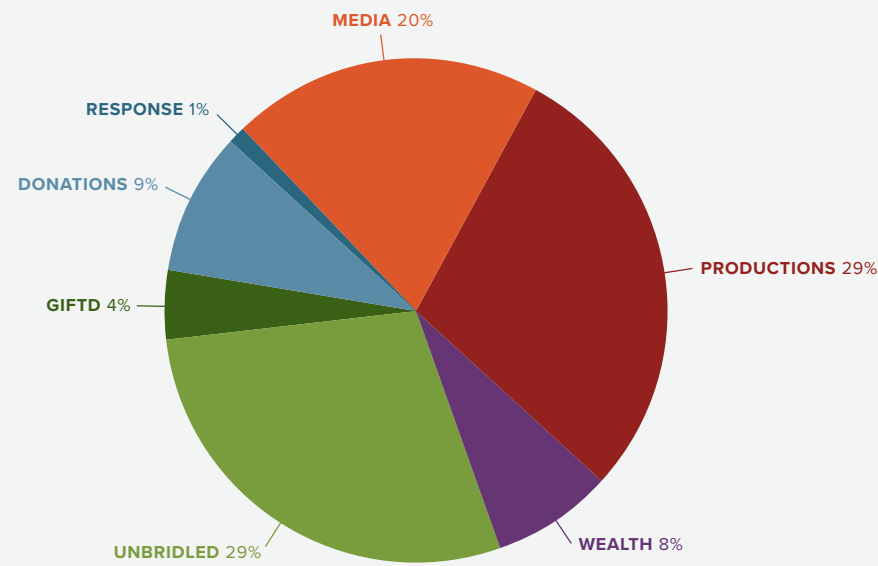
Stew will always be a part of us, and we will keep his memory alive by spreading the kind of light and love he did every day. He taught us to see the world in new and beautiful ways. We're thankful to have seen such incredible generosity this year even during the hardest of times. It's not "goodbye," it's "see you later."

CONCLUSION

UnbridledACTS is supported by the generosity of the Unbridled community. Each company gives 20% of their profits back to charity, with the idea that they can do good by doing well. We are grateful for their generosity, hard work, and commitment to serving their clients and communities. Thank you for helping us make an impact both locally and globally. Cheers to an even greater 2022!

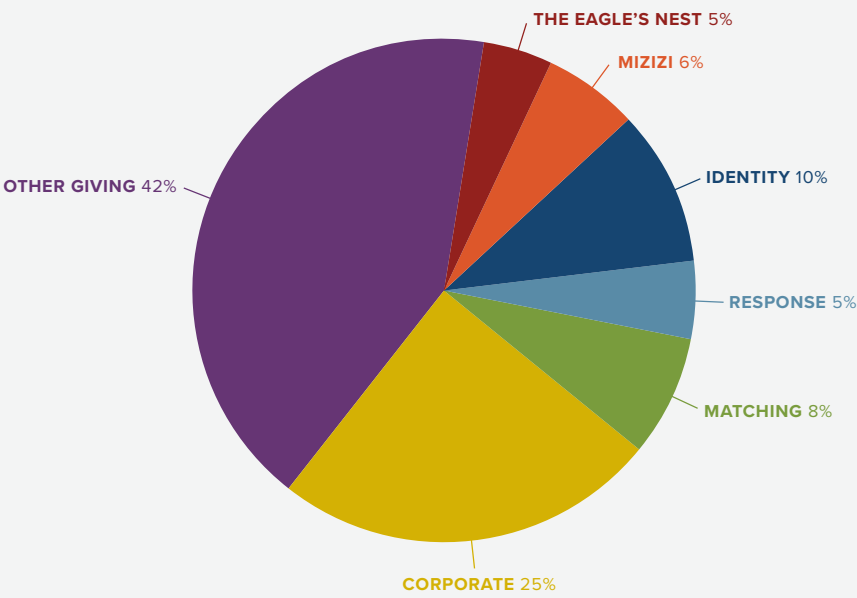


REVENUE



Donations	\$110,122
Unbridled Response Fund	\$12,838
Unbridled Media	\$240,000
Unbridled Productions	\$340,000
Unbridled Wealth	\$95,000
Unbridled	\$340,000
GiftD	\$50,000
TOTAL	\$1,187,960

EXPENSES



The Eagle's Nest	\$38,926
Mizizi	\$49,500
Unbridled Identity	\$85,330
Unbridled Response Fund	\$40,736
Matching Funds	\$64,580
Corporate Expenses	\$206,592
Other Charitable Giving	\$350,414
TOTAL	\$836,080

PARTNER WITH UNBRIDLEDACTS

If you would like to partner with us to continue the work of UnbridledACTS locally, regionally, and around the world, please send donations to:

*UnbridledACTS
1115 Grant Street
Denver, CO 80203*

STAY IN TOUCH

Email: acts@unbridledacts.org

Web: www.unbridledacts.org

UNBRIDLEDACTS

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